

INDORE INSTITUTE OF MANAGEMENT AND RESEARCH



Batch 2021- 2024

Project

On


“study on management department of H&M”

Research Scholar
Archi Porwal.
Shreya Porwal
Kavya gehlot
Keshar

Principal

Research Guide
Simnanila kushwaha




External Examiner

Date: 21/6/24

CERTIFICATE

This is to certify that the Project Work entitled "Study on management department of H & M" has been accomplished by Archi Porwal, Shreya Porwal, Kavya gehlot, keshar under my guidance and supervision.

This project is being submitted by them as the partial fulfillment of requirements for the award of Bachelor of Business Administration (BBA FT) from Indore Institute of Management and Research, Indore.

This work has not been submitted by them anywhere else for the award of any degree or diploma. All sources of information and help have been duly mentioned and acknowledged.

Date: 12/6/24

Place: Indore




Signature: Project Guide

First Progress report of Project Work

(Handwritten 500 words)

1. Introduction of Project Work and related area-

The project examines H&M's operations & strategies, focusing on areas like market positioning, sustainability, supply chain, and customer engagement to identify opportunities for improvement and innovation.

2. Project work Plan-

The project work plan for H&M involves researching current operations, setting objectives, engaging stakeholders, developing strategies, implementing plans, monitoring progress and documenting outcomes to enhance H&M's performance and competitiveness.

3. Division of work among Students-

Akshi Patwal - Company profile, Management introduction, Planning, Organising
 Sheeya Patwal - Staffing, Directing, Controlling, Coordinating
 Kavya Gehlot - Area under Observation, Detail Analysis, Suggestions, Your role
 Keshav Bhaiw - Finding, Conclusion.

4. Name of the Organization to be visited for Project related work-

Name of the Organization - H&M

Address - 11, S. Tukoganj Rd., Film Colony, South Tukoganj, Indore,
 Madhya Pradesh. 452001.



5. Objective and Rationale of the Study-

The objective of the study during the visit to H&M could be to analyze their sustainability practices, explore their supply chain management strategies or investigate consumer behavior trends within their stores.

Second Progress report of Project Work

(Handwritten 500 words)

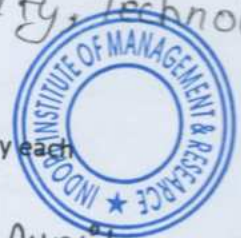
1. Workflow of Project work- Research & Analysis, objective setting, stakeholder engagement, strategy development, Implementation, Monitoring & Evaluation, Documentation & Reporting
2. Details of Data Collected/Field survey- customer surveys, Market Analysis, supplier interviews, Employee feedback, sustainability metrics, sales and performance data, field observations
3. Literature Review- Fashion Retail Industry Trends, H&M business Model, sustainability in fashion, supply chain management, customer engagement and experience, corporate social responsibility, Technology and Innovation
4. Progress report according to the work divided among each student-(To be written by each student)

Aanchi :- Introduction to management, company profile, Planning and organizing.

Heshal :- finding and conclusion

Kavya :- Area under observation, Detail Analysis, your role and learning.

Shreya :- Staffing direction



Third Progress report of Project Work

(Handwritten 500 words)

1. Work completed by each student-(To be written by each student)

chi: introduction, management, company profile, planning, organising
 ego: staffing, directing, controlling, coordination.
 ya: area under observation, detail analysis, your roles and learning.
 sha: finding and conclusion.

2. Collected information (Statistical, if any)-

The company did not provided any statistical information.

3. Research Methodology/Tools for Data Analysis-

Primary Data: Additionally, Primary data could include data collected internally within the company, such as sales figures or inventory data.
 Secondary Data: H&M also likely utilizes existing data sources such as market reports, industry analyses, competitor information, and academic research.

4. Challenges during Project work-

As a student visiting H&M for a Project, challenges may include gathering relevant data due to restricted access, understanding complex corporate structures, and synthesizing findings into concise, meaningful insights amidst time constraints.



INDORE INSTITUTE OF MANAGEMENT AND RESEARCH



WORKING NOTEBOOK

(P4-To be submitted with Final Report)

Name of Student: Keshav Bhaiwale

Class: BBA- FT

Enrollment No.: DX2318316

Project Title	Date	Completed Work	Student Signature	Signature of Project Guide
study on Management department of H&M	18/10/23	Made group	<u>Kesav</u>	<u>[Signature]</u>
	1/11/23	selected topic	<u>Kesav</u>	<u>[Signature]</u>
	8/11/23	chose the indu.	<u>Kesav</u>	<u>[Signature]</u>
	22/11/23	Decided the com.	<u>Kesav</u>	<u>[Signature]</u>
	5/12/23	Divided the work	<u>Kesav</u>	<u>[Signature]</u>
	20/12/23	report of visited	<u>Kesav</u>	<u>[Signature]</u>
	10/1/24	Discussion of pro.	<u>Kesav</u>	<u>[Signature]</u>
	24/1/24	completion of pro.	<u>Kesav</u>	<u>[Signature]</u>
	7/1/24	Visit (2)	<u>Kesav</u>	<u>[Signature]</u>
28/2/24	Certificate	<u>Kesav</u>	<u>[Signature]</u>	



INDORE INSTITUTE OF MANAGEMENT AND RESEARCH



WORKING NOTEBOOK

(P4-To be submitted with Final Report)

Name of Student: Kavya Gehlot

Class: BBA- FT

Enrollment No.: DX2318315

Project Title	Date	Completed Work	Student Signature	Signature of Project Guide
Study on Management department of HRM	18/10/23	Made group	Kavya	AS
	1/11/23	Selected topic	Kavya	AS
	8/11/23	Choose the Indu.	Kavya	AS
	22/11/23	Decided the com.	Kavya	AS
	6/12/23	Divided the work	Kavya	AS
	20/12/23	Report of visit (1)	Kavya Gehlot	AS
	10/1/24	Discussion of project	Kavya	AS
	24/1/24	Collection of project	Kavya	AS
	7/1/24	visit (2)	Kavya	AS
28/2/24	certificat.	Kavya	AS	





11, S Tukoganj Rd, Film Colony, South
Tukoganj, Indore, Madhya Pradesh
PIN 452001
MOB: 1800 889 8000
E:mail ID: customerservice.in@hm.com

Hennes & Mauritz Retail Pvt. Ltd.

CERTIFICATE

This is to certify that Ms. Archi Porwal, Shreya Porwal, Kavya Gehlod & Keshar conducted the study of Management department as a scholar at our outlet premises from 18 January 2024 to 24 January 2024. During this period we observed them as an obedient, honest and dedicated scholar for putting efforts to complete their assignment.

we wish them Good Luck for their future endeavors.

Regards,
Hennes & Mauritz Retail Pvt. Ltd.



DATE _____


DATE _____
PAGE _____

Introduction

The concept of management has been around for thousands of years. According to Pinder, Rogers and Kim (1995), elemental approaches to management go back at least 3000 years before the birth of Christ, a time in which records of business dealings were first recorded by middle Eastern priests. Socrates, around 400 BC,

stated that management was a competency distinctly separate from possessing technical skills and knowledge (Higgins, 1991). The Romans, famous for their legions of warriors led by centurions, provided accountability through the hierarchy of authority. The Roman Catholic Church was organized along the lines of specific territories, a chain of command and job descriptions.

With the increased demand for production brought about by scientific measurement, conflict between labor and management was inevitable. The personnel department, predecessor of today's human resources department, emerged as a method to slow down the demand for unions. Inflation -



Conclusion

H&M is a major player in the global apparel industry. The company has a strong track record of growth and profitability, and it is well-positioned to benefit from the increasing demand for affordable fashion. However, H&M faces a number of challenges, including intense competition from other fast-fashion retailers, rising labor costs, and concerns about the environmental and social impact of its supply chain. H&M has a number of strengths that have contributed to its success.

The company has a strong brand name and reputation, and it is well-positioned in the fast-fashion market. H&M also has a strong track record of growth and profitability.

In 2018, the company had net sales of SEK 231.4 billion (USD 26.3 billion) and operating profit of SEK 14.5 billion (USD 1.6 billion). According to a recent article in Forbes, H&M is taking steps to address some of the challenges it

The company is working to improve its supply chain sustainability and increase



INDORE INSTITUTE OF MANAGEMENT AND RESEARCH



Batch 2023- 2026

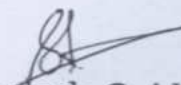
Project

On

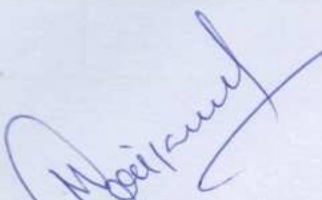
“Managerial Funtions of D mart”
(P,O,S,D,C)

Research Scholar
Sahil Patel
Hardik Rai
Krishna Jaiswal
Kundan Patidar




Research Guide
Ms. Simalika Kushwaha

Principal


External Examiner



D-MART P.V.T LIMITED

76- A NEW INDUSTRIAL AREA CHOTA BANGARDA ROAD IN FRONT OF
LAXMIBAI, ANAJ MANDI, INDORE MADHATA PRADESH

PAN-AACCA8432H

GST NO.-

27AACCA8432H2P

CERTIFICATE

This is to certify that Mr, Krishna Jaiswal, Hardik Rai, Kundan Patidar, Sahil Patel student of Indore Institute of Management and Research, DAVV University, Indore (M.P) has undergone training in this organization.



Jaiswal
SIGNATURE

Introduction

Dmart was founded by Radhakrishnan Damani ("India's Warren Buffett") in 2002 with its first branch in Powai's Hiranandani Gardens. Dmart has well-established presence in 263 locations across Maharashtra, Gujarat, Karnataka, Telangana, Andhra Pradesh, Chhattisgarh, Madhya Pradesh, NCR, Tamil Nadu, and Rajasthan. In Beginning Mr Radhakrishnan Damani was an broker in stock market.

On May 15, 2002, Damani established grocery store chain Dmart and embraced techniques that were one of a kind to Indian retail. up to that point, most retail chains rented their stores, yet Dmart picked carefully do its exploration and possessed its very own stores by and large. That technique appears to have worked as Dmart has never needed to close down a store since its opened in every one of the long periods of its activity.

While other retail players portrayed different classifications, including hardware and design, Dmart stayed focussed on its core sustenance and basic food items business. What's more, when other store chains are the whole propelling their very own private brands in an effort to improve



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INDORE INSTITUTE OF MANAGEMENT AND RESEARCH



Batch 2023-2026

Project

On

**" Study of Satyam Biotech Industry"
(Organising)**

**Submitted in the partial fulfillment for the
Requirements of the degree of BBA (Foreign Trade)**

DAVV, Indore

A blue ink signature of Dr. Simnalika Kushwaha, written in a cursive style.

Research Guide

Dr. Simnalika Kushwaha

Research Scholar (Name of the Student)

**Sakshi Thakur
Shruti Thakur
Jivita Maheshwari
Visahka Sharma
Rashika Sule**

(07) BFT I (FIELD

PRO 2023 24)

INDORE INSTITUTE OF MANAGEMENT AND RESEARCH



Batch 2023-2026

Project

On

" Study of Satyam Biotech Industry"
(Organising)

Research Scholar

Sakshi Thakur
Shruti Thakur
Jivita Maheshwari
Visahka Sharma
Rashika Sule



Research Guide

Dr. Simnalika Kushwaha

Principal

External Examiner

CERTIFICATE

This is to certify that the Project Work entitled Study of Satyam Biotech has been accomplished by Shruvi Thakur, Rashika Sule, Sakshi Thakur, Vishika Sharma, Jivita Maheshwari under my guidance and supervision.


This project is being submitted by him/her as the partial fulfillment of requirements for the award of Bachelor of Business Administration in Foreign Trade (BBA-FT) from Indore Institute of Management and Research, Indore.

This work has not been submitted by him/her anywhere else for the award of any degree or diploma. All sources of information and help have been duly mentioned and acknowledged.

Date: 2/2/24

Place: Indore




Signature: Project Guide



Satyam Bio Tech®

74-A, Industrial Area RAU, Rangwasa (M.P.)
Contact : +91 8889998989, 8889908080
Email : satyambiotech.123@gmail.com
web : www.satyambiotechindore.com

Come Together Grow Together

Ref. No. :

Date : 10-1-24.

This is to certified that Shruti Thakur , Sakshi Thakur , Jivita Maheshwari, Rashika Sule , Vishakha Sharma conducted to the study on overall operations at Satyam Biotech Agriculture Industry as a scholar at our outlet from 1st January 2024 to 10th January 2024. During this period we observed them as an obedient Honest and Dedicate Scholar for putting efforts to complete this project. We wish them Good Luck for their Future endeavors.

Signature



INDORE INSTITUTE OF MANAGEMENT AND RESEARCH



WORKING NOTEBOOK

(P4-To be submitted with Final Report)

Name of Student: Shirati Thakur, Rashika Sule, Sakshi Thakur, Vishika Sharma, Jivita Maheshwari

Class: BBA FT 1ST YEAR

Enrollment No.:

Project Title	Date	Completed Work	Student Signature	Signature of Project Guide
"Study of Satyam Biotech industry" (Organising)				
	24-12-23	asking about project about what to do and how to do	Shirati Thakur Rashika Sule Vishika Sharma Jivita Maheshwari	
	30-12-23	asking about company	Shirati Thakur Rashika Sule Vishika Sharma Jivita Maheshwari	
	1-1-24	telling about company details	Shirati Thakur Rashika Sule Vishika Sharma Jivita Maheshwari	
	10-1-24	tell to teacher that our study will be done	Shirati Thakur Rashika Sule Vishika Sharma Jivita Maheshwari	
	14-1-24	Show our project to her'am	Shirati Thakur Rashika Sule Vishika Sharma Jivita Maheshwari	



First Progress report of Project Work

(Handwritten 500 words)

1. Introduction of Project Work and related area-

Satyam Biotech is a leading biotechnology company focused on research, development, and commercialization of innovative biopharmaceuticals. The company is known for its work in areas such as genetic engineering, protein expression, and molecular biology.

2. Project work Plan-

We began by selecting the topic of innovative fertilizers formulations, followed by a visit to Rau's agriculture industry area for insights. After researching potential collaborators, we approached Satyam Biotech for permission and collaboration. With their support secured we refined our project scope and officially commenced our partnership.

3. Division of work among Students-

We divided the project into three key phases: initiating the collaboration process with Satyam Biotech, conducting a panel interview with their key stakeholders, and writing a comprehensive project report. During the collaboration process, we coordinated meetings and established a framework for cooperation. The panel interview provided valuable insights from Satyam Biotech experts. Finally, we synthesized our findings into a detailed project report, outlining objectives, methodology, findings, and recommendations informed by our collaboration with Satyam Biotech.

4. Name of the Organization to be visited for Project related work-

For the project related work, we visited Bharat Clothing Factory, Nimbus Food Ltd, and Satyam Biotech. We selected these organizations as they are government-affiliated entities offering substantial support information and easy access, facilitating our project requirements effectively.

5. Objective and Rationale of the Study-

The study aims to develop innovative fertilizer formulations to tackle soil fertility challenges in agriculture. Given the pivotal role of soil health in crop productivity, this initiative seeks to enhance yields sustainably. Collaborating with Satyam Biotech ensures access to expertise and resources, aligning with the goal of promoting sustainable agricultural practices.





Indore Institute of Management & Research

Affiliated to - DAVV(Indore) & Approved by - AICTE(New Delhi)

No. _____

Format - G1

Date : _____

To

Mr. Abhishek Shah
Head of Financial Department,
Satyam BioTech.

Subject : Information of project work under your supervision.

Dear Sir/Madam,

Madhya Pradesh Higher Education Department has issued instructions for subject project work under. The supervision of a competent authority.

In this regard, your supervision is important as our students interested in pursuing their project work in your esteemed organization. I humbly request you to please provide information regarding your organization/business in the enclosed format.

Thanking you

Enclosed - Format G2

Pathai
Professor In-charge
Project Work



Aradhana Chouksey
Prof(Dr.) Aradhana Chouksey
Principal
Seal



Satyam Bio Tech

74-A Industrial Area RAU Rangwasa (M.P.)
Contact: +91 8889998989, 8889908080
Email: satyambiotech.123@gamil .com
Web: www.satyambiotechindore.com

Come Together Growth Together

Format: 012

Ref.No. :

Date :

Organization Information & consent for the project work

1. Name of organization and registration : Satyam Bio Tech
2. Type of (Private/Govt/Semi Govt/ Other) : Private Incorporate
3. Department of the organization where Supervision will be done : Industrial Area (office)
4. No. of people working in the organization in different posts. : 25-30
5. Expected maximum number of student which can be trained in the organization : 5
6. Possibility of getting employment in organized/unorganized sector after training in the organization : depends on knowledge
7. Any other special information :

I agree to provide training to Five (5) Number of students of Indore Institute of Management and Research, Indore in organization/Personal Supervision.

Signature
Date



[Signature]
Signature of Head

SATYAM BIOTECH



INTRODUCTION

Satyam Biotech established in 1993, it is located in 741A, industrial Area Rau, Rangwasee, Indore, Madhya Pradesh 453001

It's owner or managed by Mr. Yuvraj Bhardwaj (CEO).

They provide agricultural services in Indore or (M.P) and across the cities. For the last 30 year, Satyam Biotech has been devoted to the world of agriculture as a manufacturer, supplier, and wholesaler of wide range of fertilizers, fungicides, pesticides, insecticides and plant growth regulators. They strive to move forward together with our farmers by bringing the whole gamut of agriculture products. These product range includes micro nutrient mixture, propi propiconazole, broad spectrum insecticide, M45 satya, moder molybdenum and many more. And established itself as a trusted name in the market and with over 30 year experience in the industry field. The company has a strong focus to providing solution. The company's team is friendly and knowledgeable and



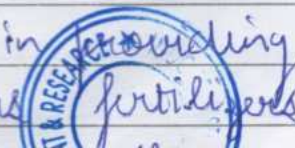
CONCLUSION

Satyam Biotech emerges as a dynamic player in the agricultural fertilizer manufacturing sector, leveraging its strengths in innovation, sustainability, and quality assurance. The company's commitment to research and development, coupled with its focus on eco-friendly practices, underscores its dedication to advancing agricultural solutions responsibly.

While Satyam Biotech faces challenges such as market dependency and limited global presence, these weaknesses present opportunities for strategic expansion and market diversification.

Embracing emerging trends, such as the growing demand for organic products, and adopting technological advancements can position the company to capitalize on evolving market dynamics.

Satyam Biotech's journey exemplifies a commitment to not only meeting industry standards but also surpassing them through a focus on quality control and sustainable practices. In an era where agriculture faces unprecedented challenges, Satyam Biotech's role in providing effective, environmentally conscious fertilizers



INDORE INSTITUTE OF MANAGEMENT AND RESEARCH



Batch 2021- 2024

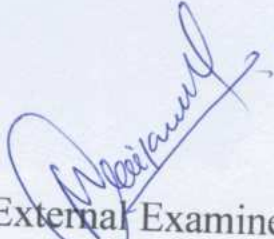
Project On

“Management”

Research Scholar
Tanish Panchal
Gourav Choudhary
Tushar Panchal
Divy Kshirsagar



Research Guide
Dr.Simnalika Kushwah


External Examiner

Principal
Dr. Aradhna Chouksey

Date: 12-06-24

CERTIFICATE

This is to certify that the Project Work entitled "**Management**" has been accomplished by Tanish Panchal , Gourav Choudhary ,Tushar Panchal, Dhruv Kshirsagar under my guidance and supervision.


This project is being submitted by him/her as the partial fulfillment of requirements for the award of Bachelor of Business Administration (BBA) from Indore Institute of Management and Research, Indore.

This work has not been submitted by him/her anywhere else for the award of any degree or diploma. All sources of information and help have been duly mentioned and acknowledged.



Date: 12/06/24

Place: Indore

Signature: 

INDORE INSTITUTE OF MANAGEMENT AND RESEARCH



WORKING NOTEBOOK

(P4-To be submitted with Final Report)

Name of Student: Tarish Patel, Dhruv, Pankaj, Gaurav

Class: BBA-FT 1st Year.

Enrollment No.:

Project Title	Date	Completed Work	Student Signature	Signature of Project Guide
Management from NEW JABALPUR PLYWOOD.	08 / 04 / 24	Made groups	<u>Tarish</u>	<u>[Signature]</u>
	09 / 04 / 24	Selected topic	<u>[Signature]</u>	<u>[Signature]</u>
	10 / 04 / 24	Choose the industry	<u>[Signature]</u>	<u>[Signature]</u>
	11 / 04 / 24	Decided to com.	<u>Tarish</u>	<u>[Signature]</u>



First Progress report of Project Work

(Handwritten 500 words)

1. Introduction of Project Work and related area-

New Jabalpur plywood, introduction to management could provide an overview of the company's background, its mission and objectives, and the significance of the company effective management in achieving these goals.

2. Project work Plan-

We began by selecting the topic of management, followed by a visit to New Jabalpur plywood for insights. After searching potential collaborations, we approached ~~Sat~~ New Jabalpur plywood for permission and collaboration, with their

3. Division of work among Students-

We divided the project into three key phases: initiating the collaboration process with New Jabalpur plywood, conducting a panel interview with their key stakeholders, and writing a comprehensive project report.

4. Name of the Organization to be visited for Project related work-

NEW JABALPUR PLYWOOD.

5. Objective and Rationale of the Study-

The objective of this study is to comprehensively analyze the management practices, production process, and market dynamics of New Jabalpur plywood. By doing so, we aim to achieve several key goals:



Second Progress report of Project Work

(Handwritten 500 words)

1. Workflow of Project work-

The Workflow of the project work for New Jabalpur Plywood Study involves planning the research approach, collecting data through various methods, analyzing the data to derive insights, writing a comprehensive Report.

2. Details of Data Collected/Field survey-

The data collected for the New Jabalpur plywood Study comprised various aspects, including Management practices, production processes, market analysis, financial data, Supply Chain Management and Regulatory Compliance.

3. Literature Review-

The literature review for the New Jabalpur plywood Study involves analysing existing Research and industry Reports on plywood manufacturing, Management practices.

4. Progress report according to the work divided among each student-(To be written by each student)



Third Progress report of Project Work

(Handwritten 500 words)

1. Work completed by each student-(To be written by each student)

Tanish Panchal → Introduction, Objectives.
 Anurag → Research Methodology, Area under observation.
 Tushar → Conclusion, Suggestions
 Dhruv → Finding, Learnings, Detailed Analysis.

2. Collected information (Statistical, if any)-

Statistical Data - Management

3. Research Methodology/Tools for Data Analysis-

The Research methodology and tools for Data Analysis in the new Tabapuri physiol Study encompasses qualitative and quantitative approaches. These Methodologies aim to gather diverse data to inform strategic decision-making and organizational improvement.

4. Challenges during Project work-

Challenges during the project work includes difficulties in data collecting due to Confidentiality concerns, Managing time constraints and Coordinating Schedules among team members, resources limitations, impacting research depth, scope creep, Communication issues, technical challenges with software tools. The project team aimed to insure the successful completion of the study.





**Indore Institute of
Management & Research**
Affiliated to - DAVV (Indore) & Approved by - AICTE (New Delhi)

No. _____

Format - G1

Date : 24/04/24

To,

Mr. Lokesh Panchal
OWNER
New Jabalpur plywood

Subject : Information of project work under your supervision.

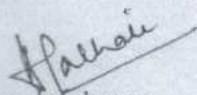
Dear Sir/Madam,

Madhya Pradesh Higher Education Department has issued instructions for subject project work under. The supervision of a competent authority.

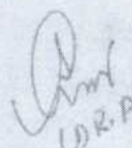
In this regard, your supervision is important as our students interested in pursuing their project work in your esteemed organization. I humbly request you to please provide information regarding your organization/business in the enclosed format.

Thanking you

Enclosed - Format G2


Professor In-charge
Project Work




Prof(Dr.) Aradhana Chouksey
Principal
Seal



NEW JABALPURE
FURNITURES

4-A Vaishali Nagar,
Annpurna main Road,
Indore (M.P.)

(+91 9826050950)

Organization Information & consent for the project work

1. Name of organization and registration : **NEW JABALPURE PLYWOOD.**
2. Type of (Private/Govt/Semi Govt/ Other : **PRIVATE**
3. Department of the organization wher Supervision will be done : **General Management**
4. No. of people working in the organization in different posts : **20 - 25**
5. Expected maximum number of student which can be trained in the organization : **4**
6. Possibility of getting employment in organized/unorganized sector after training in the organization : **(Yes)**
7. Any other special information :

I agree to provide training to **04**... Number of students of Indore Institute of Management and Research, Indore in organization/ Personal Supervision.

Best Regards,

Lokesh panchal

Lokesh Panchal

Owner



+91 9826050950
+91 9302379405



4-A Vaishali Nagar, Annpurna
main Road, Indore (M.P.)



Silicone City, Main Road, Rau
Indore (M.P.)



Indore Institute of Management & Research
Affiliated to - DAVV (Indore) & Approved by - AICTE (New Delhi)

Format - G3

Date: 24/04/24

No. _____

To,

Lokesh Panchal
owner
New Jabalpur plywood.

Subject : Project work in your supervision

Dear Sir/Madam,

Madhya Pradesh Higher Education Department has issued instructions for subject project work for the college student under the supervision of a competent authority.

In this regard your supervision is important as our students are interested in pursuing their project work in your esteemed organization. We request your cooperation in providing training/project work to our student and also provide feedback in the enclosed format after the training/project work, with information on the training knowledge and skill so as to provide basis of evaluation of student performance after the training.

Thank you

- Enclosed : 1. Feedback form (Format G4)
2. Student list for training



A. P. Singh
(Professor In-charge)
Project Work

Aradhana Chouksey
Prof(Dr.) Aradhana Chouksey
Principal
Seal



NEW JABALPURE
FURNITURES

📍 4-A Vaishali Nagar,
Annpurna main Road,
Indore (M.P.)
☎ (+919826050950)

FEEDBACK FORM

To be filled by the trainer/supervisor

Name of the trainee student. : **TUSHAR PANCHAL.**
Name of the college or Institution: **IIMR**
Class : **BBA-FT**
Section & Enrollment Number :

Basis of Evaluation	Valuation Grade	Remark
1. Student regular attendance	A	<i>Student has good leadership skills.</i>
2. Knowledge gained by the student theoretical	B	
3. Skill practical knowledge gained by student during the project duration	A	
4. Student's interest & seriousness in project work	A	
5. Attitude & behavior of student for learning during the project duration	B	
6. Ability of student to work as a team with colleagues & other members	A	
7. Overall grade of the student	A	

Grade A-> excellent, B-> Good, C-> Average

Signature of the supervisor



Best Regards,

Lokesh Panchal

Lokesh Panchal
Owner

+91 9826050950
+91 9302379405
4-A Vaishali Nagar, Annpurna
main Road, Indore (M.P.)
Silicone City, Main Road, Rau



NEW JABALPURE
FURNITURES

4-A Vaishali Nagar,
Annpurna main Road,
Indore (M.P.)
(+91 9826050950)

FEEDBACK FORM

To be filled by the trainer/supervisor

Name of the trainee student. : DHRUV KSHIRSAGAR.

Name of the college or Institution: IIMR

Class : BBA-FT

Section & Enrollment Number :

No.	Basis of Evaluation	Valuation Grade	Remark
1	student regular attendance	C	The student was disciplined
2	knowledge gained by the student theoretical	B	
3	Skill practical knowledge gained by student during the project duration	B	
4	Student's interest & seriousness in project work	C	
5	Attitude & behavior of student for learning during the project duration	B	
6	Ability of student to work as a team with colleageous & other members	A	
7	Overall grade of the student	B	

Grade A-> excellent, B-> Good, C-> Average

Signature of the supervisor



Best Regards,

Lokesh Panchal

Lokesh Panchal
Owner

+91 9826050950
+91 9302379405

4-A Vaishali Nagar, Annpurna
main Road, Indore (M.P.)

Silicone City, Main Road, Rau
Indore (M.P.)



NEW JABALPURE
FURNITURES

4-A Vaishali Nagar,
Annpurna main Road,
Indore (M.P.)

(+91 9826050950)

Certificate of Project Completion :

April 12, 2024

This is to certify that **Tanish Panchal, Tushar Panchal, Gaurav Choudhary & Dhruv Shirsagar** conducted the study of "Management" as a scholar at our company on 12th April 2024. During this period we observed them as obedient, honest and dedicated scholar for putting efforts to complete their assignment.

We hereby commend all of them for their outstanding contributions and wish them continued success in all their future endeavors.

Best Regards,

Lokesh panchal

Lokesh Panchal

Owner



+91 9826050950
+91 9302379405

4-A Vaishali Nagar, Annpurna
main Road, Indore (M.P.)

Silicone City, Main Road, Rau
Indore (M.P.)

Introduction to Management.

⇒ The plywood industry stands as a cornerstone in various sectors, ranging from construction to furniture manufacturing, playing a pivotal role in the global economy. As demands for sustainable, versatile, and durable building material continue to rise, the significance of plywood within these industries amplifies. Amidst this dynamic landscape, effective management emerges as a critical determinant of success for plywood companies, navigating through challenges of operational efficiency, quality control, market dynamics, and sustainability imperatives.

Within this context, this project delves into the management practices of a plywood company, aiming to explore and analyze various facets of its operations. By examining key management insights



**INDORE INSTITUTE OF
MANAGEMENT AND RESEARCH**



Batch 2023- 2026

Project

On

**“Planning Organizing Directing Staffing Coordinating
in Samarth Creation”**

**Submitted in the partial fulfillment for the
Requirements of the degree of 1st year BBA (Foreign Trade)**

DAVV, Indore

Research Guide

Prof. Simnalika Kushwaha

Research Scholar

Vaidik Maheshwari
Shruti Solanki
Kumkum Chouhan
Bhavika Awasthi

**(06) BFT I (FIELD
PRO. 2023-24)**

**INDORE INSTITUTE OF
MANAGEMENT AND RESEARCH**



Batch 2023- 2026

Project

On

**“Planning Organizing Directing Staffing Coordinating
in Samarth Creation”**

**Submitted in the partial fulfillment for the
Requirements of the degree of 1st year BBA (Foreign Trade)
DAVV, Indore**

Research Scholar
Prof. Simnalika Kushwaha

Research Guide
Vaidik Maheshwari
Shruti Solanki
Kumkum Chouhan
Bhavika Awasthi

Principal



External Examiner

(Handwritten signature in blue ink)

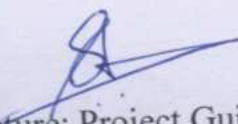
CERTIFICATE

This is to certify that the Project Work entitled "**Planning Organizing Directing Staffing Coordinating in Samarth Creation**" has been accomplished by (Vaidik Maheshwari, Shruti Solanki, Kumkum Chouhan, Bhavika Awasthi) under my guidance and supervision.

This project is being submitted by him/her as the partial fulfillment of requirements for the award of Bachelor of Business Administration in Foreign Trade (BBA-FT) from Indore Institute of Management and Research, Indore.

This work has not been submitted by him/her anywhere else for the award of any degree or diploma. All sources of information and help have been duly mentioned and acknowledged.

Date: 12/06/24


Signature: Project Guide

Place: Indore



First Progress report of Project Work

(Handwritten 500 words)

1. Introduction of Project Work and related area- Samarth Creation is ready garment industry. In this industry following works are done like manufacture Packaging, Warehousing of different Garments.
2. Project work Plan- We divided the work amongst the group member under the following headings: Introduction, Planning, Organising, Controlling, Directing, Staffing, Co-ordination.
3. Division of work among Students- Shrutti Solanki, Vaidik Maheshwar (Introduction, Planning) (Co-ordination) Kurnkum Chouhan, Bhawika Awasthi (Organising, Controlling) (Directing, Staffing)
4. Name of the Organization to be visited for Project related work- Samarth Creation 41, ground, first and second floor, Pologround Industrial Area Indore M.P. 452001, India
5. Objective and Rationale of the Study- To know the overall efficiency of management in Smarth Creation.
To identify the tools used by the Company.
To Evaluate the Warehouse control system of Samor Creation.
To Find future Prospects of the Company.



Second Progress report of Project Work

(Handwritten 500 words)

1. Workflow of Project work- We identified different industries like Dwarkadas Nema & Sons, Chiku Creation, Manishree manufacturer, Samarth Creation but then after we choose Samarth Creation for our field project. Where we study how they manage their overall industry.

2. Details of Data Collected/Field survey- Source of Data :

→ Primary Data

→ Secondary Data

- In Primary data we collected the information through interview

- In Secondary data we collected the information through websites, books etc.

3. Literature Review-

we studied management theory from different websites
<https://www.dnb.com>

4. Progress report according to the work divided among each student-(To be written by each student)

- ① Introduction and planning is made by Shruti Solanki
- ② Organising and Controlling is made by. Kumkum Chouhan
- ③ Directing and staffing - is made by Bharika Awasthi
- ④ Co-ordination is made by Vaidik Maheshwari



Third Progress report of Project Work

(Handwritten 500 words)

1. Work completed by each student-(To be written by each student)
Introduction and planning written by shruti solanki
Organising and Controlling written by Kunkum Chouhan
Directing and Staffing written by Bhavika Awasthi
Co-ordination written by Vaidik Maheshwari
2. Collected information (Statistical, if any)- Data collected in form of theory
not statistical
3. Research Methodology/Tools for Data Analysis- The research is exploratory
based on both Primary and secondary data. Primary data like General Introduction,
Questionnaires, Observation etc. Secondary data like websites,
Books etc.
4. Challenges during Project work-
 - ① Time Management
 - ② Lack of information on website.



INDORE INSTITUTE OF MANAGEMENT AND RESEARCH



WORKING NOTEBOOK

(P4-To be submitted with Final Report)

Name of Student:

Class:

Enrollment No.:

Project Title	Date	Completed Work	Student Signature	Signature of Project Guide
	27-11-23	• Group Made	<u>Vaidik</u>	<u>[Signature]</u>
	29-11-23	• Company Decide	<u>Bhanu</u>	<u>[Signature]</u>
	11-12-23	• Discuss about Company with Ma'am	<u>[Signature]</u>	<u>[Signature]</u>
	13-12-23	• Company Visit	<u>Vaidik</u>	<u>[Signature]</u>
	14-12-23	• Work on field Project	<u>Balanki</u>	<u>[Signature]</u>



SAMARTH CREATION

Address:-41, ground, First and Second Floor, Pologround industrial Area Indore M.P. 452001, India

Organization Information & consent for the project work

1. Name of organization and registration : *Samarth Creation*

2. Type of (Private Govt/Semi Govt Other) : *Private*

3. Department of the organization where Supervision will be done : *Manufacturing Department*

4. No. of people working in the organization in different posts : *35*

5. Expected maximum number of student which can be trained in the organization : *Atleast 50*

6. Possibility of getting employment in organized unorganized sector after training in the organization : *YES*

7. Any other special information :



8. I agree to provide training to*4*.... Number of students of Indore Institute of Management and Research, Indore in organization/ Personal Supervision.

From Samarth Creation

SAMARTH CREATION

Address:-41, ground, First and Second Floor, Pologround industrial
Area Indore M.P. 452001, India

FEEDBACK FORM

To be filled by the trainer/supervisor

Name of the trainee student : SHRUTI SOLANKI
Name of the college or Institution : INDORE INSTITUTE OF MANAGEMENT AND RESEARCH
Class : BBA-FT (1st YEAR)
Section & Enrollment Number : DX2318326

S.No.	Basis of Evaluation	Valuation Grade (A/B/C)#	Remark
1	Student regular attendance	A	
2	knowledge gained by the student theoretical	A	
3	Skill practical knowledge gained by student during the project duration	A	
4	Student's interest & seriousness in project work	A	
5	Attitude & behavior of student for learning during the project duration	A	
6	Ability of student to work as a team with colleageous & other members	A	
7	Overall grade of the student	A	

Grade A->excellent, B-> Good, C-> Average

Date : Signature of the supervisor

Place : INDORE



Name: Ajay Kumar Bajaj

Seal

From Samarth Creation


Manager

SAMARTH CREATION

Address:-41, ground, First and Second Floor, Pologround industrial
Area Indore M.P. 452001, India

FEEDBACK FORM

To be filled by the trainer/supervisor

Name of the trainee student : KUMKUM CHOUHAN
Name of the college or Institution : INDORE INSTITUTE OF MANAGEMENT AND RESEARCH
Class : BBA-FT (1st YEAR)
Section & Enrollment Number : DX2318318

S.No.	Basis of Evaluation	Valuation Grade (A/B/C)#	Remark
1	Student regular attendance	A	
2	knowledge gained by the student theoretical	A	
3	Skill practical knowledge gained by student during the project duration	A	
4	Student's interest & seriousness in project work	A	
5	Attitude & behavior of student for learning during the project duration	A	
6	Ability of student to work as a team with collegeous & other members	A	
7	Overall grade of the student	A	

Grade A->excellent, B-> Good, C-> Average

Date : Signature of the supervisor

Place : INDORE



Name: Jay Kumar Bajaj

Seal

From Samarth Creation

Manager

SAMARTH CREATION

Address:-41, ground, First and Second Floor, Pologround industrial
Area Indore M.P. 452001, India

FEEDBACK FORM

To be filled by the trainer/supervisor

Name of the trainee student : VAIDIK MAHESHWARI
Name of the college or Institution : INDORE INSTITUTE OF MANAGEMENT AND RESEARCH
Class : BBA-FT (1st YEAR)
Section & Enrollment Number : DX2318331

S.No.	Basis of Evaluation	Valuation Grade (A/B/C)#	Remark
1	Student regular attendance	A	
2	knowledge gained by the student theoretical	A	
3	Skill practical knowledge gained by student during the project duration	A	
4	Student's interest & seriousness in project work	A	
5	Attitude & behavior of student for learning during the project duration	A	
6	Ability of student to work as a team with collegeous & other members	A	
7	Overall grade of the student	A	

Grade A->excellent, B-> Good, C-> Average

Date : Signature of the supervisor

Place : INDORE



From Samarth Creation


Manager

Name: Ajay Kumar Bajaj

Seal

SAMARTH CREATION

Address:-41, ground, First and Second Floor, Pologround industrial
Area Indore M.P. 452001, India

FEEDBACK FORM

To be filled by the trainer/supervisor

Name of the trainee student : BHAVIKA AWASTHI
Name of the college or Institution : INDORE INSTITUTE OF MANAGEMENT AND RESEARCH
Class : BBA-FT (1st YEAR)
Section & Enrollment Number : DX2318310

S.No.	Basis of Evaluation	Valuation Grade (A/B/C)#	Remark
1	Student regular attendance	A	
2	knowledge gained by the student theoretical	A	
3	Skill practical knowledge gained by student during the project duration	A	
4	Student's interest & seriousness in project work	A	
5	Attitude & behavior of student for learning during the project duration	A	
6	Ability of student to work as a team with collegeous & other members	A	
7	Overall grade of the student	A	

Grade A->excellent, B-> Good, C-> Average

Date : Signature of the supervisor

Place : INDORE



From Samarth Creation


Manager

Name: Jay Kumar Bajaj

Seal

SAMARTH CREATION

Address:- 41, ground, First and Second Floor, Pologround Industrial Area Indore M.P.,
452001, India

Certificate

To Whomsoever it may concern

This is to certify that **Vaidik Maheshwari, Shruti Solanki, Kumkum Chouhan, Bhavika Awasthi** conducted the study of "**PODSCORB**" in Samarth Creation as a scholar at our factory from **20th Dec 2023 to 30th Dec 2023** During this period we observed them as an obedient, honest and dedicated scholar for putting efforts to complete their assignment

We wish her Good Luck for their future

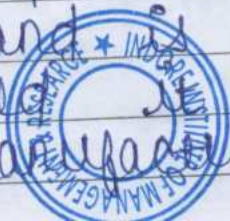
From Samarth Creation


Manager



INTRODUCTION

The garment manufacturing industry and the garment companies in developed countries are now always on a lookout for cheap source of garment production. The days are gone when textile garment industry was concentrated in the consumption hubs of US, EU and other developed countries of the world. The clothing wholesale supply is increasing worldwide in all the sectors of the industry, whether it is men's clothing, women's clothing, kids wear or infant wear. The elimination of global export quotas has led to shift towards low cost countries having strong and established clothing industry especially the Asian countries. India's garment industry is a well organised enterprise and is among the best in the world. It constitutes of designers, manufacturers, exporters,



External coordination

Factory merchandiser need to coordinate with following mentioned external parties.

1. coordination with sub vendor (printing, washing, embroidery):-

sub vendor all there to add the value in garments eg: printing, washing, embroidery. Before going for actual production, factory merchandiser need to coordinate with sub-vendor and get sample from them to submit to buyer for approval. All the washing and printing or embroidery sample must be approved by buyer well in advance to avoid any production delay.

2. coordination with Buyer :-

factory merchandiser needs to coordinate with buyer or one can also say that buyer coordinate with factory merchandiser in order to make sure the delivery of garments on time. Merchandiser needs to update buyer on the status of the order.



the help of OSR either on monthly or weekly or daily basis as specified by buyer.

OSR includes up to date data on the following:

- Total raw material received.
- Total fabric cut
- Production work in progress (WIP)
- Number of total garment produced.
- Washing WIP
- Finishing WIP
- Number of garment ready to ship

This report gives the insight to buyer about the status of entire order and with the help of this report buyer can come to conclusion whether shipment will happen on time or not.



24

INDORE INSTITUTE OF MANAGEMENT AND RESEARCH



Batch 2023- 2024

Project

On

“Transportation of Indore Logistic ”

Submitted in the partial fulfillment for the
Requirements of the degree of BBA (FT) 1st Year
DAVV, INDORE

Vishakha.

Research Scholar
Vishakha Sharma



Dr. Shubhangi Jain

Research Guide
Dr. Shubhangi Jain

External Examiner

Principal

(24) BFT I (VOC-
2023-24)

External Examiner

CERTIFICATE

This is to certify that the Project Work entitled "Transportation of Indore Logistic " has been accomplished by Vishakha Sharma under my guidance and supervision.

This project is being submitted by him/her as the partial fulfillment of requirements for the award of Bachelor of Business Administration (BBA-FT) from Indore Institute of Management and Research, Indore.

This work has not been submitted by him/her anywhere else for the award of any degree or diploma. All sources of information and help have been duly mentioned and acknowledged.

Date:

Place:

Project Guide

Dr. Shubhangi Jain



INDORE LOGISTICS

H.O. Devshri Takies Road, Near Loha Mandi, INDORE
Ph.: 0731-4207515 Mob.: 9301675100, 98272-30910, 94245-20006

CERTIFICATE

To whomsoever it may concern

This is to certify that Ms. Vishakha Sharma conducted the study on Transportation of Indore Logistic at our factory premises from 01 Jan to 10 th of Jan 2024. During this period we observed her as an obedient honest and dedicated scholar as putting efforts to complete her assignment.

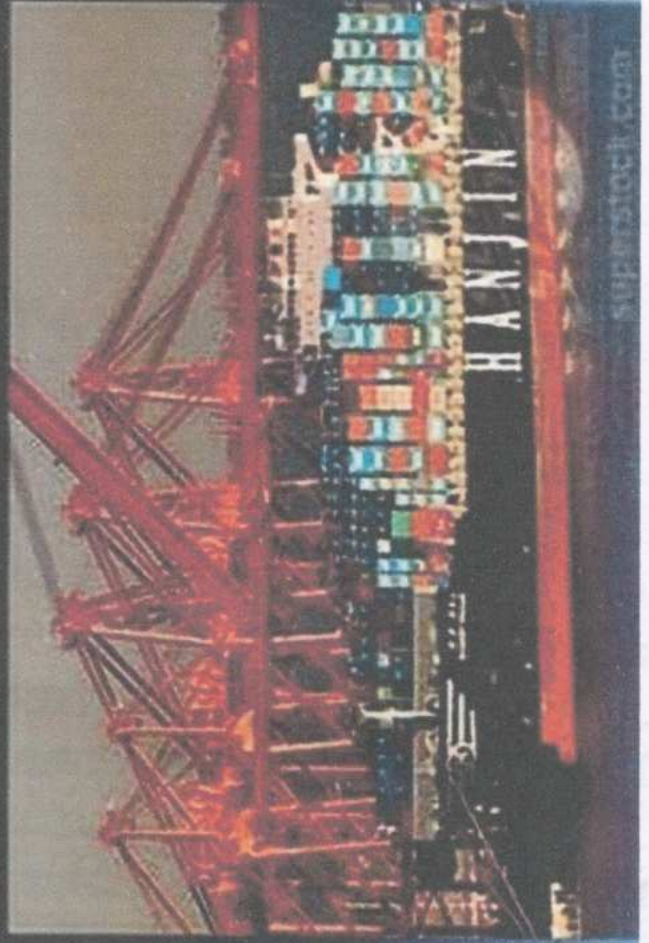
We wish her good luck for her future endavoures



For INDORE LOGISTICS
[Handwritten Signature]
Proprietor



TRANSPORTATION



Date ___/___/___

Page 1

TRANSPORTATION

Transportation is the movement of people, goods or animals from one place to another. It plays a crucial role in modern societies, connecting individuals, businesses, and nations. Various modes of transportation, such as cars, trains, planes, ships and more, serve different purposes and are essential for the functioning of economies and the mobility of people worldwide. The efficiency, safety, and sustainability of transportation systems are important considerations in today's world.

Transport infrastructure consists of both fixed installations, including roads, railways, airways, waterways, canals and pipelines and terminals such as airports, warehouses, trucking terminals, refueling depots (including fuel docks and fuel stations) and seaports.

Terminals may be used both for the interchange of passengers and cargo and for maintenance.

Means of transport are any of the different kinds of transport.



SUGGESTIONS

1. Since Indore logistic is mainly focuses on national service so it must pay attention in the international services
2. The national airport services are limited to certain airports and are very expensive. Spreading to the every airport will also result into the reasonable services.
3. At national level transportation of goods is via road that makes delay in the service so the national airport-services must be spread to every airport so it will be resulted into quick service.
4. Indore logistic must make good connection with national airport.

