

## 5.1 Student Support

### 5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases of 2023-24


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**Principal**  
 Indore Institute of Management  
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## List of members of student's redressal grievance cell



IIMR/Nov.-2023-24/02

**Indore Institute of  
Management & Research**

Affiliated to - DAVV (Indore) | Approved by - AICTE (New Delhi)  
Date: 06/11/2023

### Students' Grievance Redressal Cell

For the Academic Year 2023-24


The Students' Grievance Redressal Cell is constituted for the Institute. The Students' Grievance Redressal Cell is aimed to ensure transparency, prevent unfair practices and to provide a mechanism to innocent students for redressal of their grievances as per Clause No. 37-3/Legal/2012 of the AICTE.

The following are the members of the Students' Grievance Redressal Cell:

Sr. No.	Name	Designation	Email ID	Mobile No.
1	Prof Aradhana Chouksey	Principal (Chairman)	aradhana.chouksey@indoreinstitute.com	9425906131
2	Dr. Rakshita Puranik	Member	rakshita.puranik@indoreinstitute.com	9125313398
3	Dr. Vishal Geete	Member	vishal.geete@indoreinstitute.com	9826074100
4	Dr. Anuradha Pathak	Member	anuradha.pathak@indoreinstitute.com	9993298854
5	Dr. Ajay Patil	Member	ajay.patil@indoreinstitute.com	9926631170
6	Dr. Aastik Dave	Member	astik.dave@indoreinstitute.com	9827216983
7	Dr. Asha Mishra	Member	asha.mishra@indoreinstitute.com	9302417584
8	Dr. Vinayak Khare	Member	vinayak.khare@indoreinstitute.com	8880571818
9	Mr. Nayan Bhidodiya	Member	nayan.bhidodiya@indoreinstitute.com	9399511577
10	Mr. Wasim Khan	Member	wasim.khan@indoreinstitute.com	9754781000
11	Mr. Hemang Kataria	Student Representative	Hemangkataria0077@gmail.com	6263971800
12	Aashil Joshi	Student Representative	aashil.joshimba2023@indoreinstitute.com	8120596131

**Grievances include the following:**

- Marketing admission contrary to merit determined in accordance with the declared admission policy of the institute;



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## Policies of grievances cell

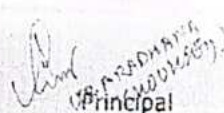


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2. Irregularity in the admission process adopted by the institute;
3. Refusing admission in accordance with the declared admission polity of the institute;
4. Withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a person for the purpose of seeking admission in such institution, with a view to induce or compel such person to pay any fee or fees in respect of any course or programme of study which such person does not intend to pursue;
5. Demand or money in excess of that specified in the declared admission policy or approved by the competent authority to be changed by such institution;
6. Breach of the policy for reservation in admission as may be applicable;
7. Complaints of alleged discrimination by students from Scheduled Caste, Scheduled Tribes, OBC, women, minority or disabled categories;
8. Non-payment or delay in payment of scholarships to any students that such institution is committed, under the conditions imposed by AICTE, or by any other authority.
9. Delay in conduct of examinations or declaration of results beyond that specified in the academic calendar;
10. On provision of student amenities as may have been promised or required to be provided by the institution;
11. Denial of quality education as promised at the time of admission or required to be provided;
12. Non transparent or unfair evaluation practices;
13. Harassment and victimization of students including sexual harassment; and
14. Refund of fees on withdrawal of admissions as per AICTE instructions from time to time.

**Roles and Responsibilities:**

It shall be the duty of the members to ensure that there is appropriate redressal of any grievance filed by any student. The committee is to ensure that there is no discrimination amongst students based on caste or creed, or gender or any other reason. The student is to be assured no discrimination, unfair evaluation practice or harassment and victimization of the students shall be entertained and the welfare and wellbeing of the students shall be the prime.

  
**Principal**  
 (Prof. Dr. Anandh Chandra)

(Prof. Dr. Anandh Chandra) Head of Management  
 Principal, Research  
 Opp. IIM, Pithampur Road,  
 RAU, INDORE (M.P.)

C.C. to-1. All Students, 2. All Faculty and Staff, 3. Dear/HO 4. Admin Dept. 5. RAU, INDORE (M.P.)  
 6. Office Board

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## Members of anti-ragging committee



**Indore Institute of Management & Research**  
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**Indore Institute of Management & Research**

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IIMR/Nov.-2023-24/08 Date: 06/11/2023

### Anti-Ragging Committee For the Academic Year 2023-24

**Reference to:**

1. Letter Number Sanvik/ Ragging Roktham/(31) 2018-19/1320 Dated 5/7/2018 of Registrar DAVV
2. D.o No 1-15/2009 (ARC) pt III dated 28/5/2018 of UGC
3. UGC Regulation on curbing the menace of Ragging in Higher Educational Institutions, 2009 and subsequent amendments of 2016

In reference to the above order of competent authorities for formation of Anti-Ragging Committee, the committee for the Institute is modified as below, for the session 2022-23.

Sr. No.	Name	Designation	Email ID	Mobile No
1	Prof Aradhana Chouksey	Principal (Chairman)	aradhana.chouksey@indoreinstitute.com	9425906731
2	Dr. Rakshita Puranik	Member	rakshita.puranik@indoreinstitute.com	9425312578
4	Dr. Vishal Geete	Member	vishal.geete@indoreinstitute.com	9826024755
5	Dr. Anuradha Pathak	Member	anuradha.pathak@indoreinstitute.com	9993295853
6	Dr. Ajay Patil	Member	ajay.patil@indoreinstitute.com	9926631179
7	Dr. Vaibhav Modak	Member	vaibhav.modak@indoreinstitute.com	9926064830
9	Mr. Puneet Duggal	(CAO) Member	puneet.duggal@indoreinstitute.com	9893186681
10	Mr. Abhay Sahasrabuddhe	(CAO) Member	abhay.sahasrabuddhe@indoreinstitute.com	7471130010
12	Mr. Gajendra Dubey	(Registrar) Member	gd@indoreinstitute.com	9165360604
13	Dr. Sukhdev Bamboriya	(Dean-Physical Education) Member	sukhdev.bamboriya@indoreinstitute.com	8959363653
14	Ms. Rohit Dwivedi	(Warden-Boys Hostel) Member	rohit.dwivedi@indoreinstitute.com	7974596699
15	Ms. Kirti Chaubey	(Warden-Girls Hostel) Member	kirti.chaubey@indoreinstitute.com	9154811820
16	Ms. Girish K Kataria	Member	girishkataria72@gmail.com	8989549596
17	Mr. Sanjay Joshi	Member	sanjayjoshi6519@gmail.com	9977633102
18	Humera Qureshi	MBA – IInd Year Student	humera.quereashema2022@indoreinstitute.com	9826014224
19	Aashil Joshi	MBA – Ist Year Student	aashil.joshimba2023@indoreinstitute.com	

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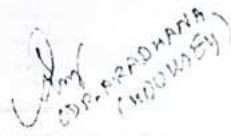
## Members of internal complaints committee (anti-sexual harassment)




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20	Mr. Dipak Patel	BBA Plain- IIIrd Year Student	dipak_patel2021@indoreinstitute.com	8827437329
21	Mr. Aryan Chouksey	BBA Plain- 1st Year Student	Aryanchouksey841@gmail.com	6265426989
22	Ms. Deepika Dubey	(NGO-R.E.S.W.S.) Member	deepadubey652@gmail.com	9826802082
23	Sub. Inspector (Thana Rau, Indore)	Representative of Superintendent of Police		
24	Representative of District Administration			

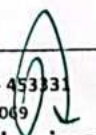
● The above committee will also work as Proctorial board also as per norms of University and Institute.

  
 (Prof. (Dr.) Aradhana Chouksey)  
 Principal  
 Principal  
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 3. Dean/HOD  
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## Members of internal complaints committee (anti-sexual harassment)



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Date: 06/11/2023

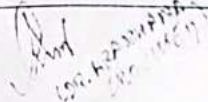
IIMR/Nov.-2023-24/07

### Internal Complaints Committee (Anti-Sexual Harassment) For the Academic Year 2023-24

In view of academic session 2023-24, the Institute constitutes **Internal Complaints (Anti-Sexual Harassment) Committee**. As per AICTE Regulations of 2016, The Committee aims to prevent sexual harassment of women at workplace and deals with the sexual harassment complaints of women at workplace.

The following are the members of The Internal Complaints (Anti-Sexual Harassment) Committee:

Sr. No.	Name	Designation	Contact No.	Email ID
1.	Prof Aradhana Chouksey	President	9425906731	aradhana.chouksey@indoreinstitute.com
2.	Dr. Rakshita Puranik	Member	9425312578	rakshita.puranik@indoreinstitute.com
3.	Dr. Vishal Geete	Member	9511661335	vishal.geete@indoreinstitute.com
4.	Dr. Anuradha Pathak	Member	9926064830	anuradha.pathak@indoreinstitute.com
5.	Dr. Ajay Patil	Member	9926631179	ajay.patil@indoreinstitute.com
6.	Mr. Gajendra Dubey (Registrar)	Member	9522562065	gd@indoreinstitute.com
7.	Ms. Kirti Chaubey (Warden-Girls Hostel)	Member	9454814820	kirti.chaubey@indoreinstitute.com
8.	Ms. Anshita Jain	Member	9977475979	rdanshita62204@gmail.com
9.	Ms. Anushree Rai	Member	7447077166	anushrerai2705@gmail.com
10.	Ms. Humera Qureshi	Member	9826014224	humera.quereashema2022@indoreinstitute.com
11.	Ms. Priyanka Soni	Member	7024500499	Priyanka.sonimba2022@indoreinstitute.com

  
 (Prof. Dr.) Aradhana Chouksey  
 Principal  
 Principal  
 Indore Institute of Management  
 and Research

C.C.to:-  
 1. All faculty and staff, 2. Denn/IOD, 3. HR Dept. 4. Registrar Office, 5. Deans Office  
 6. Office Record.

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**Annual Report on cases of Sexual Harassment Year 2023-24**

Name of the institute: Indore Institute of Management & Research

S.no.	Particulars	Information
1	No. of complaints Received	Nil
2	No. of complaints disposed during the year	Nil
3	No. of cases pending for more than 90 days	Nil
4	No. of workshop on awareness conducted	Nil
5	Nature of Action	Nil

*(Signature)*  
 DR. AKADHANNA  
 CHOUKSEI

Chairperson

Indore Institute of Management & Research



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*(Signature)*  
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## Members of Institute-industry cell





**Indore Institute of  
Management & Research**  
Affiliated to - DAVV (Indore) | Approved by - AICTE (New Delhi)

Date: 06/11/2023

**Institute-Industry Cell**  
For the Academic Year 2023-24


In view of the Academic Year 2023-24, the Institute constitutes **Industry-Institute Cell** as mentioned below:

Sr. No.	Name	Designation	Contact No.	Email ID
1.	Prof Aradhana Chouksey	(Principal) Chairman	9425906731	aradhana.chouksey@indoreinstitute.com
2.	Dr. Rohit Inani	Head Corporate Relation	9511661335	corporate.relations@indoreinstitute.com
3.	Mr. Abhay Sahasrabuddhe	CAO	7471130010	abhay.sahasrabuddhe@indoreinstitute.com
4.	Mr. Biplab Dey	Joint Director- Corporate Relations	8878339258	biplab.dey@indoreinstitute.com
5.	Dr. Shiji Shukla	Coordinator (Assistant professor)	8120172110	Shiji.shukla@indoreinstitute.com
6.	Dr. Vinayak Khare	Member (Associate Professor)	9425901764	vinayak.khare@indoreinstitute.com
7.	Mr. Nayan Bhidodiya	Member Assistant Professor	9399540532	nayanbhidodiya@gmail.com

  
 (Prof (Dr.) Aradhana Chouksey)  
 Principal


C.C. to:-

1. All Students
2. All Faculty and Staff
3. Dean/HOD
4. Admin Dept.
5. DG Office
6. Office Board



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## Members of Institute Discipline committee



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IIMR/Nov.-2023-24/05 Date: 06/11/2023

### Institute Discipline Committee For the Academic Year 2023-24

In view of the academic session 2023-24, the institute constitutes Discipline Committee as mentioned below:-

Name	Designation	Email ID	Mobile No.
Prof Aradhana Chouksey	(Principal) Chairman	aradhana.chouksey@indoreinstitute.com	9425906777
Dr. Rakshita Puranik	Member	rakshita.puranik@indoreinstitute.com	9425312578
Dr. Vishal Geete	Member	vishal.geete@indoreinstitute.com	9511661377
Dr. Anuradha Pathak	Member	anuradha.pathak@indoreinstitute.com	9926064830
Dr. Vaibhav Modak	Member	vaibhav.modak@indoreinstitute.com	9893186681
Dr. Ajay Patil	Member	ajay.patil@indoreinstitute.com	9926631179
Mr. Puneet Duggal	(CAO) Member	puneet.duggal@indoreinstitute.com	7471130010
Mr. Abhay Sahasrabuddhe	(CAO) Member	abhay.sahasrabuddhe@indoreinstitute.com	9165360904
Mr. Gajendra Dubey	(Registrar) Member	gd@indoreinstitute.com	9522562004
Dr. Vinayak Khare	Member	vinayak.khare@indoreinstitute.com	8889571872
Ms Dimple Sukhija	Member	dimple.sukhija@indoreinstitute.com	7389711011
Mr. Nayan Bhidodiya	Member	nayan.bhidodiya@indoreinstitute.com	7879653014
Mr. Hanish Kukreja	Member	hanish.kukreja@indoreinstitute.com	9425901842
Ms Simnalika Kushwah	Member	simnalika.kushwah@indoreinstitute.com	9424594

C.C. to:-

1. All Students
2. All Faculty and Staff
3. Dean/HOD
4. Admin Dept.
5. DG Office



(Prof. (Dr.) Aradhana Chouksey)  
Principal  
Principal  
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## Members of proctorial Board



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IIMR/Nov.-2023-24/03 Date: 06/11/2023

### Proctorial Board

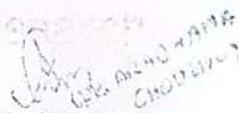
For the Academic Year 2023-24

In view of the Academic Year 2023-24, The Institute constitutes Proctorial Board with following Members:


Sr. No.	Name	Designation	Email ID	Mobile No
1	Prof Aradhana Chouksey	(Principal) Chairman	aradhana.chouksey@indoreinstitute.com	9425906731
2	Dr. Rakshita Puranik	Member	rakshita.puranik@indoreinstitute.com	9425312578
3	Dr. Vishal Geete	Member	vishal.geete@indoreinstitute.com	9826024755
4	Dr. Anuradha Pathak	Member	anuradha.pathak@indoreinstitute.com	9993295853
5	Dr. Vinayak Khare	Member	vinayak.khare@indoreinstitute.com	9522562055
6	Dr. Ajay Patil	Member	ajay.patil@indoreinstitute.com	9926631174
7	Dr. Shubhangi Jain	Member	shubhangi.jain@indoreinstitute.com	8989699292
8	Mr. Hanish Kukreja	Member	hanish.kukreja@indoreinstitute.com	7879653010

C.C. to:-

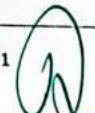
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2. All Faculty and Staff
3. Dean/IOD
4. Admin Dept.
5. DG Office
6. Office Board




(Prof. (Dr.) Aradhana Chouksey)  
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Principal  
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## Members of Anti ragging squared



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Date: 06/11/2023

IIMR/Nov.-2023-24/06

### Anti-Ragging Squad For the Academic Year 2023-24

Reference:

1. Letter Number Sanvik/ Ragging Roktham/(31) 2018-19/1320 Dated 5/7/2018 of Registrar DAVV
2. D.o No 1-15/2009 (ARC) pt III dated 28/5/2018 of UGC
3. UGC Regulation on curbing the menace of Ragging in Higher educational institutions, 2009 and subsequent amendments of 2016


In reference to the above order from the competent authorities for formation of Anti-Ragging Squad, the committee for the Institute is modified as below, for session the 2022-23.

Sr. No.	Name	Designation	Email ID	Mobile No
1	Prof Aradhana Chouksey	President	aradhana.chouksey@indoreinstitute.com	9425906731
2	Dr. Rakshita Puranik	Member	rakshita.puranik@indoreinstitute.com	9425312578
3	Dr. Vishal Geete	Member	vishal.geete@indoreinstitute.com	9826024755
4	Dr. Anuradha Pathak	Member	anuradha.pathak@indoreinstitute.com	9993295853
5	Dr. Ajay Patil	Member	ajay.patil@indoreinstitute.com	9926631179
6	Mr. Nayan Bhidodiya	Member	nayan.bhidodiya@indoreinstitute.com	9399540532
7	Mr. Hanish Kukreja	Member	hanish.kukreja@indoreinstitute.com	7879653019
8	Dr. Shijji Shukla	Member	shijji.shukla@indoreinstitute.com	8120172110
9	Ms. Dimple Sukhija	Member	dimple.sukhija@indoreinstitute.com	7389711010
10	Mr. Wasim Khan	Member	wasim.khan@indoreinstitute.com	9755753352
11	Mr. Gouri Shankar Saini	Member	gourishankar.saini@indoreinstitute.com	9826829863
12	Mr. Vikky Kushwah	Member	vikky.kushwah@indoreinstitute.com	9630246650

*(Prof. Dr.) Aradhana Chouksey*  
**(Prof. (Dr.) Aradhana Chouksey)**  
Principal  
Principal  
Indore Institute of Management and Research

C.C. to:- 1. All Students 2. All Faculty and Staff 3. Dean/HOD 4. Admin Dept 5. Director of Management and Research  
6. Office Board

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INDORE INSTITUTE OF MANAGEMENT & RESEARCH

**Principal**  
Indore Institute of Management and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)

## Minutes of the meeting of grievances redressal committee of (9/08/2024)

### INDORE INSTITUTE OF MANAGEMENT AND RESEARCH

#### Minutes of Grievance Redressal Committee

Minutes of Meeting – held on 9.8/2024 at 2:00 pm  
in IIMR Conference room. The following members were present:

Student Grievance Cell, Committee Members present:

1. Dr. Aradhana Chouksey - Chair person
2. Dr. Rakshita Purank - Member
3. Dr. Vishal Geete - Member
4. Dr. Anuradha Pathak - Member
5. Dr. Meenal Sharma - Member
6. Dr. Vinayak Khare - Coordinator
7. Dr. Asha Mishra - Coordinator
8. Dr. Geetanjali Bhambhani - Member
9. Prof. Aastik Dave - Member
10. Prof. Nayan Bhidodiya - Member
11. Mr. Wasim - Member
12. Ms. Arundhati / Mr. Aashil / Ms. Amisha - PG Student Member
13. Ms. Tanya / Mr. Swapnil / Mr. Pravin - PG Student Member

#### Agenda :

Reference Students of MBA I Year II Sem (Arundhati) application received on regarding Reference books should be issued to students.

Reference Students of MBA I Year II Sem (Aashil Joshi) application received on regarding Industry Visit should be arranged after Bajaj Finserv Training.

Reference Students of MBA I Year II Sem (Swapnil Verma) application received on regarding Problem of Boys washroom not clean and water supply is not there.



  
**Principal**  
 Indore Institute of Management  
 and Research  
 Opp. IIM, Pithampur Road,  
 RAU, INDORE (M.P.)

Reference Students of MBA I Year II Sem. An application received on regarding Picnic should be arranged for Intro college competition.

After discussing the agenda, the committee unanimously resolved the following:

1. The Grievance Redressal committee met on 9.8.2024 at 2:00 PM.
2. Committee discussed that Reference books should be issued to student which is informed to Mr. Vilek Kushwah (Librarian).
3. Committee members spoke to Mr. Bhusal (Adminstrator IIT) regarding the Girls Boys washroom problem and Paper on Net has installed in IT work only.
4. Committee members agreed that Industry Visit will be arranged after Dept. Intern Training.
5. Committee members agreed that to organize a picnic, so that student get relief from their Academic routine and offer an opportunity for relaxation, team building and stress relief.
6. Committee members agreed that encouraging students to participate in sports, competitions to develop their skills, showcase their talents, and build a competitive spirit.

The meeting ended at 2:30 pm as there were no other points for discussion.

Committee Coordinator  
 Dr. Asha Mishra / Dr. Vinayak Khare

*(Signature)*  
 (DR. ARADHANA CHOUHSEY)

Committee Chairperson  
 (Dr. Aradhana Choudhary)  
 Principal, IIMR

*(Signature)*  
**Principal**  
 Indore Institute of Management  
 and Research  
 Opp. IIM, Pithampur Road,  
 RAU, INDORE (M.P.)



## Minutes of the meeting of grievances redressal committee of (31/07/2024)

### INDORE INSTITUTE OF MANAGEMENT AND RESEARCH

#### Minutes of Grievance Redressal Committee

Minutes of Meeting – held on 31/7/2024 at 2:00 pm  
in IIMR Conference room. The following members were present:

Student Grievance Cell, Committee Members present:

1. Dr. Aradhana Chouksey – Chair person
2. Dr. Rakshita Puranik - Member
3. Dr. Vishal Geete – Member
4. Dr. Anuradha Pathak – Member
5. Dr. Meenal Sharma - Member
6. Dr. Vinayak Khare - Coordinator
7. Dr. Asha Mishra - Coordinator
8. Dr. Geetanjali Bhambhani - Member
9. Prof. Aastik Dave – Member
10. Prof. Nayan Bhidodiya - Member
11. Mr. Wasim - Member
12. Ms. Arundhati / Mr. Aashil / Ms. Amisha – PG Student Member
13. Ms. Tanya / Mr. Swapnil / Mr. Pravin – PG Student Member


#### Agenda :

Reference Students of MBA I Year II Sem (Arundhati) application received on regarding Reference books should be issued to students.

Reference Students of MBA I Year II Sem (Aashil Joshi) application received on regarding Industry Visit should be arranged after Bajaj FinServ Training.

Reference Students of MBA I Year II Sem (Swapnil Verma) application received on regarding Problem of Boys washroom not clean and water supply is not there.



  
**Principal**  
Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)

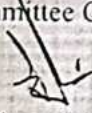
Reference Students of MBA I Year II Sem (Amisha Patil & Tanya Chouhan) application received on regarding Picnic should be arranged, students should be send for Intra college competition.

After discussing the agenda, the committee unanimously resolved the following.


1. The Grievance Redressal committee met on 31/7/2024 at 2:00 PM
2. Committee discussed that Reference books should be issued to students which is informed to Mr.Vikky Kushwah (Librarian).
3. Committee members spoke to Mr.Bansal (Administration IIST) regarding the Girls/Boys washroom problem and Pigeon Net has installed in last week only.
4. Committee members agreed that Industry Visit will be arranged after Bajaj Finserv Training.
5. Committee members agreed that to organize a picnic, so that students get a break from their Academic routine and offer an opportunity for relaxation, team bonding and stress relief.
6. Committee members discussed the importance of encouraging students to participate in intra-college competitions. They emphasized that such activities help students develop their skills, showcase their talents, and foster a sense of competitive spirit.

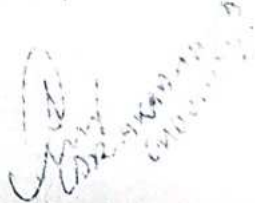
The meeting ended at 3:15 pm as there were no other points for discussion.

Committee Coordinator

  
Dr. Vinayak Khare/ Dr.Asha Mishra



  
**Principal**  
Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)

  
Committee Chairperson  
(Dr.Aradhana Chouksey)

Principal, IIMR

Minutes of the meeting of grievances redressal committee of  
(6/05/2024)



**Indore Institute of Management & Research**

Affiliated to - D4/V(Indore) & Approved by - 3 CTE, New Delhi



INDORE IIM-24 Academic/268

Date: - 06/05/2024

**NOTICE**

It is hereby notified to all that a Grievance Redressal meeting is scheduled on **Monday (6/05/2024)** at 10:30 am in the board room. All the committee members are required to attend the meeting on time. Agenda of the meeting is **UACPC grievance problems.**

**Prof (Dr.) Aradhana Chouksey**  
Principal

Principal  
Indore Institute of Management & Research  
Opp. IIM, Pithampur Road  
RAU, INDORE (M.P.)

- Chair**
- All Committee members**
1. Dr. Aradhana Chouksey
  2. Dr. Anshika Puranik
  3. Dr. Mahesh Gecete
  4. Dr. Anuradha Pathak
  5. Dr. Vinayak Khare
  6. Dr. Anshu Mishra
  7. Dr. Ajay Pail
  8. Mr. Anant Dave
  9. Mr. Nagan Bhidodiya
  10. Mr. Wasim Khan



**Principal**  
Indore Institute of Management & Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)





## INDORE INSTITUTE OF MANAGEMENT AND RESEARCH

### Minutes of Grievance Redressal Committee

Minutes of Meeting - held on 6/5/2024 at 10:30 am

in IIMR Conference room. The following members were present:

Student Grievance Cell, Committee Members present:

1. Dr. Aradhana Chouksey - Chair person
2. Dr. Vishal Geete - Member
3. Dr. Vinayak Khare - Coordinator
4. Dr. Asha Mishra - Coordinator
5. Dr. Ajay Patil - Member
6. Prof. Nayan Bhidoliva - Member
7. Mr. Wasim - Member
8. Ms. Manasvi Joshi / Mr. Manish / Ms. Ashwini - PG Student Member
9. Ms. Rishika / Mr. Gopal / Mr. Arush / Mr. Vivek - UG Student Member

#### Agenda :

Reference Students of BFT I Year (Arush Gautam) application received on regarding Only one SIG was conducted, 11nd Floor Boys washroom Pigeon net has to be installed, water supply problem.

Reference Students of B.COM I Year (Gopal Tomar) application received on regarding only one SIG conducted, Projector not working.

Reference Students of BBA II Year (Rishika Pandar) application received on regarding Problem of Girls washroom not clean and water supply is not there, sports lecture should be arranged.

Reference Students of MBA - I Year (Manasvi Joshi) application received on regarding wants PD classes in next semester.

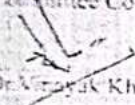


  
Principal  
Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)

After discussing the agenda, the committee unanimously resolved the following:

1. The Grievance Redressal committee met on 6/5/2024 at 10:30 AM
2. Committee really found that there was Projector problem and projector displaying bad image which was informed to Mr. Wasim Khan (System Administrator IIMR)
3. Committee members spoke to Mr. Bansal (Administration IIST) regarding the Girls Boys washroom problem and Pigeon Net has to be installed.
4. Committee members spoke to Dr. Sukhdev for arranging a sports lecture in next session.
5. Committee members spoke to Dr. Vishal Geete (HOD MBA) for arranging PD Sessions for MBA II Sem.

The meeting ended at 11:15 pm as there were no other points for discussion.

Committee Coordinator  
  
 Dr. Arayak Khare / Dr. Asha Mishra

Committee Chairman  
 (Dr. Aradhana Chouksey)  
 Principal, IIMR

Principal  
 Indore Institute of Management  
 and Research  
 Opp. IIM, Pithampur Road,  
 RAU, INDORE (M.P.)



  
 Principal  
 Indore Institute of Management  
 and Research  
 Opp. IIM, Pithampur Road,  
 RAU, INDORE (M.P.)

Supportive documents of meeting of grievances redressal committee

The Principal.  
 Indore Institute of  
 Management & Research.  
 Rau - Pithampur Rd,  
 Opp IIM, Rau.  
 Indore, (M.P.)

Date :- <sup>May</sup> 6 April 2024.

Respected Nam,

I am writing this application to you that please schedule EDC classes for MBA 3<sup>rd</sup> sem students and for Personality development.

I hope you will consider this and honour this request.

Yours Sincerely

Yours Sincerely

MBA 3<sup>rd</sup> sem Students

HB

(Manasi Verma)



  
 Principal  
 Indore Institute of Management  
 and Research  
 Opp. IIM, Pithampur Road,  
 RAU, INDORE (M.P.)

The Principal  
 Indore Institute of Management & Research  
 Rau-Pithampur Rd  
 Opp. IIM, Rau,  
 Indore (M.P.)

Date : 6<sup>th</sup> May 2024

Respected Ma'am

I am writing to request that the 2<sup>nd</sup> SIG of BBA (FT) 1<sup>st</sup> Year and BCom 1<sup>st</sup> Year is not done yet. This is our request to you to please start our 2<sup>nd</sup> SIG ASAP. I have more request to you that please renovate the washrooms of US Block and provide windshields as many beds during by sticking in the windows.

Thank you for considering this request.

Yours Sincerely

Arush Gautam

BBA (FT) 1<sup>st</sup> Year



Principal

Indore Institute of Management  
 and Research  
 Opp. IIM, Pithampur Road,  
 RAU, INDORE (M.P.)



The Principal  
 Indore Institute of Management & Research  
 Rau-Pithampur Rd  
 Opp. IIM, Rau,  
 Indore (M.P.)

Date: 6<sup>th</sup> May 2024

Respected Ma'am

I am writing to request that the 2<sup>nd</sup> SIG of BBA(F) 1<sup>st</sup> Year and BCom 1<sup>st</sup> Year is not done yet. This is our request to you to please start our 2<sup>nd</sup> SIG ASAP. I have one more request to you that please renovate the washrooms of US Block and provide windshields as many birds come by sticking in the windows.

Thank you for considering this request.

Yours Sincerely

Arush Gawtam

BBA(F) 1<sup>st</sup> Year



Principal

Indore Institute of Management  
 and Research  
 Opp. IIM, Pithampur Road,  
 RAU, INDORE (M.P.)



Minutes of the meeting of grievances redressal committee of  
(2/04/2024)



Indore Institute of  
Management & Research

IIMR/2023-24/Academic/241

Date:- 02/04/2024

NOTICE

This is to inform you all that a Grievance Redressal meeting is scheduled on 02/04/2024 (Tuesday) at 12:15 pm in the board room. All the committee members are required to attend the meeting on time. Agenda of the meeting is UG/PG grievance problems.

Prof. (Dr.) Aradhana Chouleswari  
Principal

CC to:-

All Committee members

1. Dr. Aradhana Chouleswari
2. Dr. Rakshita Paranjikar
3. Dr. Vishal Goel
4. Dr. Anuradha Pathak
5. Dr. Vinayak Khare
6. Dr. Asha Mishra
7. Dr. Ajay Patil
8. Mr. Aastik Dave
9. Mr. Nayan Bhidodisa
10. Mr. Wasim Khan

Principal  
Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)



Principal  
Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)

After discussing the agenda, the committee unanimously resolved the following

1. The Grievance Redressal committee met on 2/4/2024 at 12:15 PM
2. Committee really found that there was Projector problem and projector displaying blur image which was informed to Mr. Wasim Khan (System Administrator IIMR)
3. Committee members spoke to Mr. Bansal (Administration IIST) regarding the Girls washroom problem and water supply problem.
4. Committee members spoke to Dr. Ajay Patil for arranging Industry Visit for BBA I(B) / B.COM I year. Also to inform about holidays & MST to BBA on time on whatsapp group.
5. Committee members spoke to Prof. Nayah for arranging Excursion Trip for MBA III Sem.

The meeting ended at 12:45 pm as there were no other points for discussion.

Committee Coordinator

Dr. Vinayak Khare / Dr. Asha Mishra

Committee Chairperson

(Dr. Aradhana Chouksey)

Principal, IIMR

Principal

Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road



Principal  
Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)

Supportive documents of meeting of grievances redressal committee

The Principal.  
 Indore Institute of  
 Management & Research.  
 Rau - Pithampur Rd,  
 Opp IIM, Rau.  
 Indore, (M.P.)

Date :- 6<sup>May</sup> April 2024.

Respected Nam,

I am writing this application  
 that please schedule CDC classes for MBA J  
 students and for Personality development.

I hope you will consider  
 this request.

Yours Sincerely

Yours Sincerely

MBA J<sup>sem</sup> students

HB

Manasi Joshi



  
 Principal  
 Indore Institute of Management  
 and Research  
 Opp. IIM, Pithampur Road,  
 RAU, INDORE (M.P.)



The Principal  
Indore Institute of  
Management & Research  
Bau - Pithampur Rd,  
Opp. IIM, Rau,  
Indore, (MP)

Date : 2 April 2024

Respected Ma'am

I am writing to request that the  
date be announced well in advance  
providing students with  
would allow us to study properly  
and perform well in our exams.

Thank you for considering this  
request.

Yours sincerely  
Sanika Nimje  
BBA - B



  
Principal  
Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)

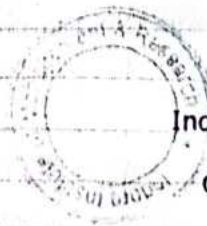
The Principal  
Indore Institute of  
Management & Research  
Rau - Pithampur Rd,  
Opp. IIM, Rau,  
Indore. (MP)

Date : 2 April 2024

Respected Ma'am

I am writing to request that 1st class had only 1st SIB and 2nd SIB not being done. There is no 1st visit (0 visit) till date. Had less tally class which is necessary to have. Bad washroom hygiene.  
Thank you for considering request.

Yours sincerely  
Navanshi Mittal  
B.B. B.COM - A



  
Principal  
Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)

The Principal,  
IIMR, Indore

Subject- Facing Problems

Respected ma'am,

I am Diksha Keswani from MBA/FA 11 2<sup>nd</sup>.  
Our class is facing following problems :-

- 1) Girls common room is empty, there is no required facilities and furnitures.
- 2) we require an excursion trip which was not conduct in last year.
- 3) As we are in the 3<sup>rd</sup> sem we <sup>face</sup> placement problems <sup>in an industry</sup>, so please conduct an industry visit.

Thanking You  
Yours sincerely

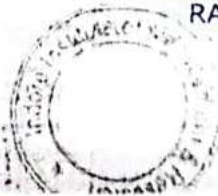
MBA 3<sup>rd</sup> sem

Diksha Keswani, Dipika Pushpa



Principal

Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)





The Principal  
 IIMR, Indore

Subject: Facing problems

Respected Ma'am

I am Yashani Raihwar from BBA 1 year class.  
 Our class is facing following problems:

- a) Projector is blown. [CR-2]
- b) Yoga class is not conducted and we haven't received syllabus (Yoga) yet.
- c) Female washroom is not working properly, on 2nd floor.
- d) Require industry visit for BBA I year.
- e) Water supply and mirror.

Thanking You

Yours Sincerely

BBA I'B'

Yashani Raihwar

Yashani



  
 Principal

Indore Institute of Management  
 and Research  
 Opp. IIM, Pithampur Road,  
 RAU, INDORE (M.P.)

The principal  
TIMR  
Indore

Subject :- facing problems

Respected mam

I am Vaidik Maheshwari from 1st  
year our class is facing following problems

- i) pc properly not working
- ii) yoga class is not conducting
- iii) require blinds in the class
- iv) required proper lights in the class

Thanking you

Yours obediently

Vaidik Maheshwari

BBA FT 1st year

Vaidik



Principal

Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)

To,  
The Grievance Redressal Committee,  
IIMR, Rau

Date - 9/12/2023

Subject - Application for Maintenance

Respected Committee Members,

On the behalf of whole MBA III Sem. students, we all face a problem in washroom hygiene which leads to a health problem and we face another problem of leaking of tap of water cooler.

So, kindly take an action on both the problems and resolve as soon as possible.

Thank You

Yours Sincerely

MBA III Sem

Harshita Katiwal

Diksha Keshwani

~~Diksha~~



  
Principal

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and Research  
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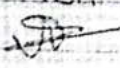
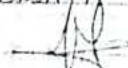


To  
The Principal  
Indore Institute of Management and Research (IIMR)  
Indore. M.P.

Subject → Application for Wi-fi Connectivity

Respected Mam

We the Student of IIMR  
Request you to provide Wi-fi connectivity in  
the campus. So that we can complete our  
work fruitfully then and there in the  
campus.

Thanking You  
Yours obediently  
Abhishek Jaiswal  
MBA Section, IIMR  
 



  
Principal  
Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)

The Principal  
IIMR  
Indore

Subject :- Facing Problems

Respected Mam

I am Shivam Agrawal from B.Com 1st year

Our class is facing following problems

- ① SSCG Not happened only one SSCG is conducted
- ② Yoga class is not conducting
- ③ CR5 Not working
- ④ Required Blinds in the class CR5
- ⑤ Received Industry Visit for the B.Com 1st

Thanking you

Yours Obediently

Shivam Agrawal

B.Com 1st year



  
Principal  
Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)



06/12/2023

To  
The Principal  
Indore Institute of Management and Research (IIMR)  
Indore - M.P.

Subject → Application for Wi-fi Connectivity

Respected Sir,

We the student of IIMR  
request you to provide Wi-fi accessibility in  
the campus. So that we can complete our  
work fruitfully then and there in the  
campus.

Thanking You  
Yours obediently  
Abhishek Joshi  
MBA Section, 1<sup>st</sup> Year




  
Principal

Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)



**IIMR**  
Indore Institute of  
Management & Research

## Nomination letter of Anti-ragging committee members



**IIMR**  
Indore Institute of  
Management & Research

**Indore Institute of  
Management & Research**

Affiliated to - DAVV (Indore) | Approved by - AICTE (New Delhi)

IIMR/Academic/2024/70

To,  
The Thana In-charge,  
Rau, Indore

Subject: Request to nominate an anti-ragging committee member from Police Administration department.

Dear Sir/Madam,

We have constituted an institute level Anti-ragging committee for the academic year 2024-25. As per the AICTE notification dated 01.07.2009 (prevention and prohibition of Ragging in technical institutions), we are requesting you to nominate a committee member from your respective department as a representative of 'Police Administration' department. In this regard, your consent for the same by providing us the following details.

*(Prof. Dr. Aradhana Chouksey)*  
Principal,  
IIMR, Indore  
Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)

Nominee detail for Institute Anti-ragging committee:

Name : डॉ. रामेश्वर लामनिया


Designation : उप-निरीक्षक

Contact No. : 9893171097

Email id : tirauindore@gmail.com

Signature : [Signature]

Encl.  
1. Copy of AICTE notification dated 01.07.2009.



Opp. IIM(Indore), Rau-Pithampur Road, Rau, Indore (MP) - 453331  
☎ 0731 - 4010637 | Fax : 0731 - 4010502 | Toll Free - 1800 103 2069

mba@indoreinstitute.com

www.indoreinstitute.com/iimr



**Principal**  
Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)



## Policies of ragging by all India council for technical education

### ALL INDIA COUNCIL FOR TECHNICAL EDUCATION New Delhi

#### NOTIFICATION

Dated 01-07-2009

**Sub: Prevention and prohibition of Ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education.**

**F.No.37-3/Legal/AICTE/2009** – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, hereby makes the following Regulations:-

#### 1. Short title and commencement:-

- (i) These Regulations may be called the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.
- (ii) They shall come into force on the date of the notification.

#### 2. Objectives:-

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education, (AICTE) brings forth these Regulations.

1



  
Principal  
Indore Institute of Management  
and Research  
Opp. IIM, Pithampur Road,  
RAU, INDORE (M.P.)



21. The faculties/departments/units of the technical Institution, University including Deemed to be University imparting technical education shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.
22. Mobile Phones and other communication devices may be permitted in residential areas including hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.
6. **Monitoring mechanism in technical institution, University including Deemed to be University imparting technical education:-**
  - a) **Anti-ragging Committee:** Every institution University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
  - b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
  - c) **Anti-Ragging Squad:** Every institution University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
  - d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.



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## List of contents of Anti-ragging committee of last 5 years

S. No.	Particulars
1.	<u>Anti-Ragging Committee A.Y. 2022-23</u> <ul style="list-style-type: none"> <li>• Anti-Ragging Committee Constitution A.Y. 2022-23(Revised) dt. 10/01/2023</li> <li>• Meeting Notice dt. 5/01/2023</li> <li>• Attendance Sheet &amp; MoM dt. 9/01/2023</li> <li>• Anti-Ragging Squad Constitution A.Y. 2022-23(Revised) dt. 7/12/2022</li> <li>• Anti-Ragging Committee Constitution A.Y. 2022-23(Revised) dt. 24/11/2022</li> <li>• Anti-Ragging Committee Constitution A.Y. 2022-23(Revised) dt. 16/09/2022</li> <li>• Meeting Notice dt. 12/07/2022</li> <li>• Attendance Sheet &amp; MoM dt. 15/07/2022</li> </ul>
2.	<u>Anti-Ragging Committee A.Y. 2021-22</u> <ul style="list-style-type: none"> <li>• Anti-Ragging Committee Constitution A.Y. 2021-22 dt. 13/04/2022</li> <li>• Anti-Ragging Squad Constitution A.Y. 2021-22 dt. 13/04/2022</li> <li>• Anti-Ragging Committee Constitution A.Y. 2021-22 (Revised) dt. 02/02/2022</li> <li>• Meeting Notice dt. 13/01/2022</li> <li>• Attendance Sheet &amp; MoM dt. 17/01/2022</li> <li>• Anti-Ragging Committee Constitution A.Y. 2021-22 dt. 27/12/2021</li> <li>• Anti-Ragging Squad Constitution A.Y. 2021-22 dt. 27/12/2021</li> <li>• Meeting Notice dt. 21/07/2021</li> <li>• Attendance Sheet &amp; MoM dt. 23/07/2021</li> </ul>
3.	<u>Anti-Ragging Committee A.Y. 2020-21</u> <ul style="list-style-type: none"> <li>• Anti-Ragging Committee Constitution A.Y. 2020-21 dt. 02/02/2021</li> <li>• Anti-Ragging Squad Constitution A.Y. 2020-21 dt. 02/02/2021</li> <li>• Meeting Notice dt. 26/02/2021</li> <li>• Attendance Sheet &amp; MoM dt. 01/03/2021</li> </ul>
4.	<u>Anti-Ragging Committee A.Y. 2019-20</u> <ul style="list-style-type: none"> <li>• Meeting Notice dt. 17/01/2020</li> <li>• Attendance Sheet &amp; MoM dt. 20/01/2020</li> <li>• Anti-Ragging Committee Constitution A.Y. 2019-20 dt. 11/10/2019</li> <li>• Meeting Notice dt. 09/07/2019</li> <li>• Attendance Sheet &amp; MoM dt. 10/07/2019</li> <li>• Anti-Ragging Squad Constitution A.Y. 2019-20 dt. 10/07/2019</li> </ul>
5.	<ul style="list-style-type: none"> <li>• Meeting Notice dt. 05/01/2019</li> <li>• Attendance Sheet &amp; MoM dt. 07/01/2019</li> <li>• Anti-Ragging Committee Constitution A.Y. 2018-19 dt. 16/08/2018</li> </ul>



  
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## Minutes of the meeting of grievances redressal committee of (9/01/2023)



## Indore Institute of Management & Research

### ANTI-RAGGING COMMITTEE

#### MINUTES OF THE MEETING HELD ON 09/01/2023

The Anti-Ragging Committee meeting held on 09/01/2023 to discuss the different agenda related to Anti-Ragging committee formation and measures at IIMR. The meeting was attended by following:-

1. Dr. Rishi Dubey *Rishi Dubey*
2. Dr. Simranjeet Kaur Sandhar *Simranjeet Kaur Sandhar*
3. Dr. Aaradha Pathak *Aaradha Pathak*
4. Dr. Vishal Geete *Vishal Geete*
5. Dr. Pooja Srivastava *Pooja Srivastava*
6. Dr. Vaibhav Modak *Vaibhav Modak*
7. Dr. Mohitash Nagotra *Mohitash Nagotra*
8. Dr. Sukhdev Bamboriva *Sukhdev Bamboriva*
9. Ms. Kirti Chaubey *Kirti Chaubey*

As per the agenda following points were discussed during the Meeting:-

1. Dr. Rishi Dubey, Principal and Chairman Anti- Ragging Committee welcomed the gathering. Committee discussed the agenda and many suggestions were derived. He shared that committee members have great responsibility to ensure that all the anti-ragging measures are being functional at the campus and students being sensitized regularly regarding the behavior and norms to be followed.
2. Discussion was held regarding revision of Anti-Ragging committee and Mr. K.S. Bamiya was nominated as representative Superintendent of Police within the committee, as per the norms of Institute and University.
3. The committee members shared that no incidents are reported of Ragging in the campus.
4. The Chairman informed committee members that monthly report of Anti-Ragging has been duly send to the DAVV University.

Principal has given vote of thanks to all concern members for attending the meeting.

Dr. Rishi Dubey  
Principal, IIMR

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*Rishi Dubey*  
**Principal**  
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