



7.1.1 Measures initiated by the Institution for the Promotion of gender equity.

Contents	2
Exploring Institutional Data.....	2
Annual Gender Sensitization Activity	3-21
Specific facilities provided for women in terms of Safety and security	22-23
Safety & Security.....	24-26
Counseling	27
Common Rooms.....	28
Sick Rooms.....	29-30
Day Care centre for young children	31-32



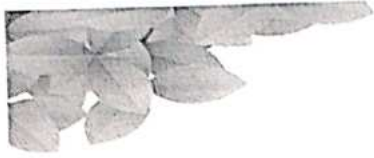


Exploring Institutional Data

Year	Female Faculty %	Male Faculty %
2023-2024	60%	40%

Year	Female Students %	Male Students %
2023-2024	52%	48%





Annual Gender Sensitization Activity

In continuance with the process of creating awareness amongst IIMR students about Gender Equity issues and modifying their behavior and views towards themselves and other gender. The Institute plans to continue with Gender sensitization activities. For the same following activity was done.

Gender Sensitization Activity

2023-24

Sr.No	Name of the Activity
1.	Entrepreneurship Outreach Programme in Women Summit
2.	Car Rally – Women’s Day Celebration
3.	RAKSHAM – Self Defence Programme





INDORE INSTITUTE OF MANAGEMENT AND RESEARCH

Workshop on "Entrepreneurship outreach program in community"

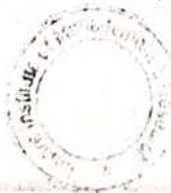
Event Report

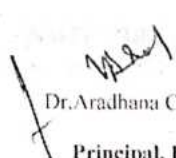
Academic Year: **2023-2024**
Date of Event: **28-29th November, 2023**,
Venue- **Phoenix Citadel, Indore**
Faculty Coordinator: **Dr. Vinayak Khare**

Name of Resource Person: **Dr. Aradhana Chouksey**

Sheroes sewa social welfare society, Laghu Udyog Bharati, and Phoenix Citadel organized Women summit on 28th and 29th November, 2023 and in which Entrepreneurs meet was organized for Women. In which Prof.(Dr.) Aradhana Chouksey, Principal, IIMR was invited as Guest speaker and her topic was Government funding schemes for startups and new ventures. 300 women attended the program and feedback of session of women entrepreneurs was like that they find the session very informative and wanted detailed information of funding schemes and eligibility etc. and emphasize on one to one interaction with the speaker. The objective of workshop was to spread the awareness about Entrepreneurship with Womens. The speaker of this session was Dr. Aradhana Chouksey, Principal IIMR emphasized that the first quality of Entrepreneur is to think correctly and clearly. She interacted with women participants about wisdom and life experience. She also highlighted various aspects of leadership, such as strategy vs. tactics, worst vs. best outcome, thinking from various perspectives, insight + foresight, and discussing before making decisions. The speaker emphasized that leaders must think from multiple angles and consider both the best and worst outcomes before making a decision. Moreover, leaders should possess insight and foresight to anticipate future challenges and opportunities. The session was organized on 28-29th November, 2023 at Phoenix Citadel, Indore.

The speaker shared her knowledge and experience of initiatives and the challenges faced in start-ups. She also discussed about various entrepreneurship opportunities and Government funding schemes being offered by Government and How Government can assist for promoting Entrepreneurship. Dr. Aradhana shared the examples of various successful entrepreneurs and their journey towards entrepreneurship. The session received tremendous response and was attended by 300 Womens. The Coordinator for the event was Dr. Vinayak Khare.




Dr. Aradhana Chouksey
Principal, IIMR





**Sheroes Sewa Social Welfare Society in Association
with
Phoenix Citadel Mall Presents
Women Entrepreneurs Meet**

Dear Esteemed Guest,

We hope this message finds you well. It is with great pleasure that we extend an invitation to you to be a speaker for our upcoming Women Entrepreneurs Meet, an exclusive event designed to bring together dynamic women entrepreneurs who are shaping the future of business and innovation. We believe that your journey and insights can inspire and empower our audience of aspiring women entrepreneurs.

Date: 28th November, 2023
Time: 3 PM onwards | Venue: Phoenix Citadel Mall Auditorium, Indore.

Agenda:

1. **Networking Session:** Connect with like-minded women entrepreneurs, exchange ideas, and build meaningful relationships that can contribute to the growth of your business.
2. **Panel Discussions:** Engage in insightful discussions led by successful women entrepreneurs and industry experts. Gain valuable insights on overcoming challenges, seizing opportunities, and navigating the entrepreneurial landscape.
3. **Workshops and Seminars:** Participate in interactive sessions covering various aspects of entrepreneurship, from funding strategies to effective leadership, marketing and sustainable business practices.
4. **Showcasing Success Stories:** Hear inspiring success stories from accomplished women entrepreneurs who have achieved remarkable milestones in their respective industries.
5. **Celebrate Achievements:** Join us in celebrating the achievements of women entrepreneurs who have made significant contributions.

This event promises to be a celebration of women in business and a platform for forging connections that can propel your entrepreneurial journey to new heights. We look forward to your presence and the opportunity to celebrate the strength, resilience, and creativity of women entrepreneurs.

Sincerely,

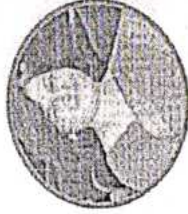






**Sheroes Sewa Social Welfare Society in Association
With
Phoenix Citadel Mall Presents**

You Are Cordially Invited
to
**Women Summit 2k23
&
Entrepreneur Meet**



Special guest
Aradhana Chouksey
Principal, IIMR

28 Nov
 3 PM

RSVP - Sheroes sewa social welfare society
Founder - Dr. Jyoti Chaudhary
+91-9302342173

VENUE: PHOENIX CITADEL MALL
Contact Number: 9826640926, 8435613086





INDORE INSTITUTE OF MANAGEMENT AND RESEARCH

Car Rally and Guest Session- Women's Day Celebration 2024

Event Report

Academic Year: 2023-2024

Session: January- June 2024

Date of Event: 09th March., 2023.

Time: 9:00 AM Onwards

Venue- Auditorium 1

Faculty Coordinator: Dr. Shubhangi Jain & Dr. Asha Mishra (Assistant Professor, IIMR)

Student Coordinator: Arundhati Dehariya (MBA I (A) Year), Nancy Soni (BBA II Year)

Expert-Women Empowerment & Gender Equity Session

Dr. Renu Jain- Vice Chancellor (DAVV, University)

Ms. Harshika Singh (IAS)- Commissioner, Indore Municipal Corporation

Car Rally Team-

Ms. Shreshtha Goyal and Team- Group Leader (Adventurous Group of Car Rally)

To celebrate the International Women's Day, 2023 IIMR has organized a Special Lecture on **Women Empowerment & Gender Equity Session**. The event was graced by Honourable Group Advisor Sir Shri Arun Bhatnagar, Dr. Aradhana Chouksey (Principal IIMR), Dr. Keshav Patidar (Principal, IIST), Dr. Nimita Manocha (Principal IIP), Dr. Puneet Duggal (CEO), Principals of renowned schools (Sathya Sai, Dely College), Dr. Renu Jain- Vice Chancellor (DAVV, University) Ms. Harshika Singh (IAS)- Commissioner, Indore Municipal Corporation came together to begin the pooja by praying and offering flowers to Goddess Saraswati. The lecture on the theme- "**Women Empowerment & Gender Equity Session**" was delivered by the Expert, Dr. Renu Jain- Vice Chancellor (DAVV, Indore) and Ms. Harshika Singh (IAS)- Commissioner, Indore Municipal Corporation. Distinguished speakers delivered keynote addresses highlighting the importance of women's empowerment and gender



equity in achieving a more just and equitable society. They emphasized the need for collective action, policy interventions, and cultural shifts to address systemic barriers and biases that hinder women's progress.

Also, IIMR hosted an empowering event, **The Women's Car Rally**, aimed at celebrating women's independence, driving skills, and promoting gender equality. 34 teams participated the event in totality. The event garnered significant attention and participation from both students and faculty members, fostering a spirit of empowerment and solidarity among attendees. Best decorated car for the mentioned theme award was presented to Rashmi Saji.



Dr. Shubhangi Jain



Dr. Asha Mishra

Faculty Coordinator



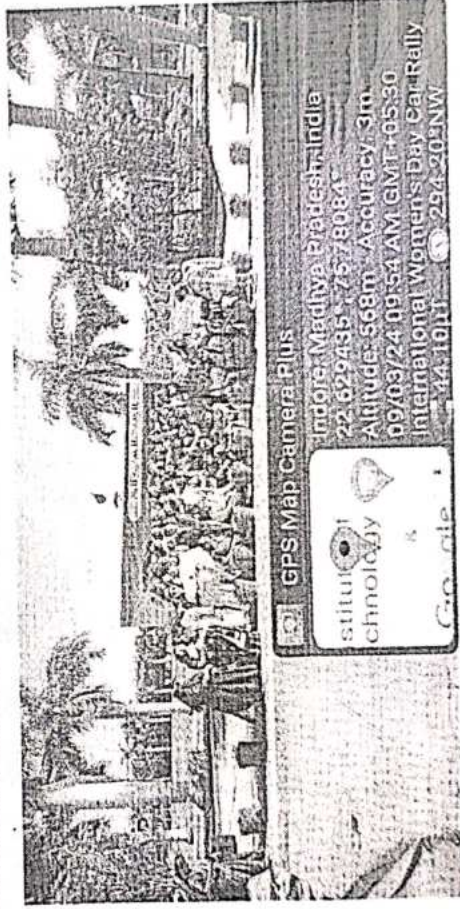
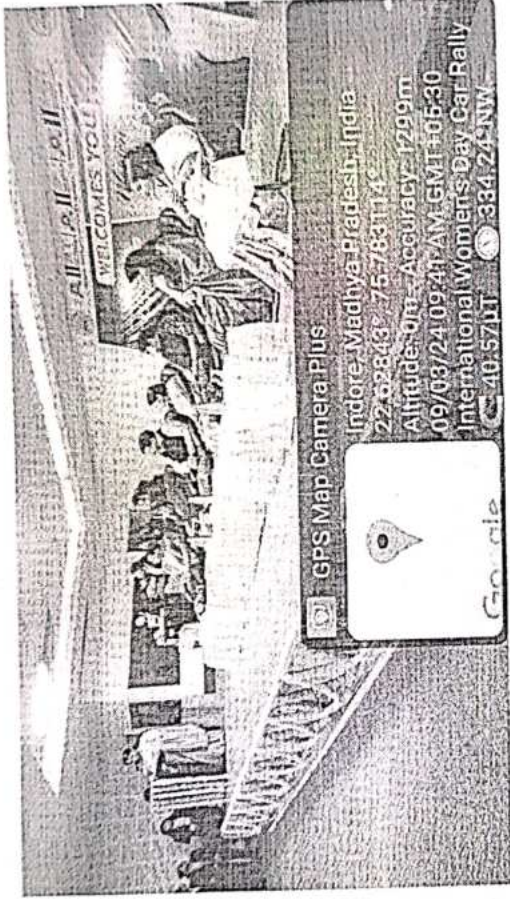
Dr. Aradhana Chouksey

Principal, IIMR

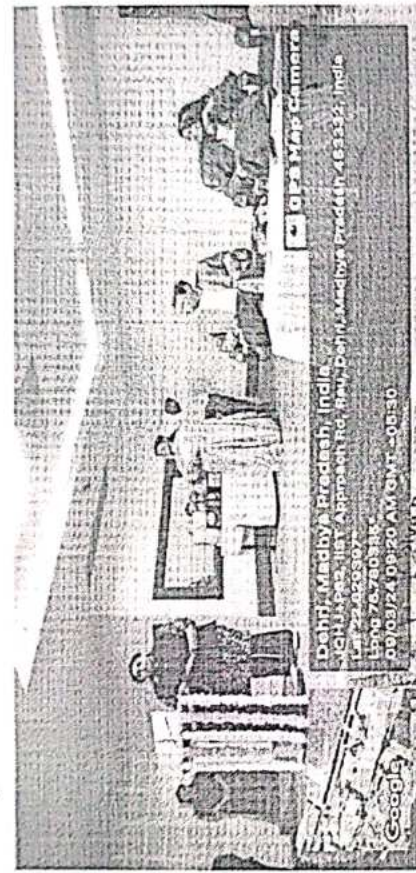
Principal
Indore Institute of Management
and Research
Opp. IIM, Pilhampur Road,
RAU, INDORE (M.P.)



Glimpses of the Event







इन्दौर इंस्टीट्यूट ऑफ मैनेजमेन्ट एण्ड रिसर्च, इन्दौर

"रक्षम कार्यक्रम"

रिपोर्ट

शैक्षणिक सत्र: 2023-2024

कार्यक्रम दिनांक : 16th December, 2023

समय : 09.30- 12.30 P.M.

स्थान - नेहरू स्टेडियम, इन्दौर

शिक्षक समन्वयक : डॉ. वैभव मोडक ("रा.से.यो." कार्यक्रम अधिकारी)



दिनांक 16.12.2023 शनिवार को नेहरू स्टेडियम में म.प्र. जिला शासन, कलेक्टरट कार्यालय की मुख्यतः छात्राओं हेतु " रक्षम कार्यक्रम" (सेल्फ डिफेंस प्रोग्राम) "ज्वाला" आयोजित किया गया जिसमें इन्दौर इंस्टीट्यूट ऑफ मैनेजमेन्ट एण्ड रिसर्च, महाविद्यालय राऊ इन्दौर से 20 छात्र/छात्राएं एव राष्ट्रीय सेवा योजना कार्यक्रम अधिकारी डॉ. वैभव मोडक ने नाम लिया। इस कार्यक्रम में विभिन्न कार्यक्रमों द्वारा छात्राओं को आत्म सुरक्षा की तकनीकें एवं गुर बतलाए गये जिससे छात्राएं छात्रा नष्ट की घड़ी में असामाजिक एवं शाररती तत्वों से कैसे अपने आप को बचाये व उन्हे हरा सके।



इन तकनीकों में शरीर के विभिन्न अंगों एवं स्नायु संस्थानों के बारे में बतलाया गया कि कैसे हम उन विन्दुओं या अंगों पर आघात करके दुश्मनो को मात दे सकते है एवं चौटिल कर सकते है। विभिन्न बचाव तकनीकों का प्रदर्शन वृहद् स्कीम पर दर्शाया गया जिसे छात्र/छात्राओं ने देखा कर उनका जिला शासन द्वारा सभी सहनागी छात्र/छात्राओं को इस रक्षम कार्यक्रम को प्रशिक्षण प्रमाण पत्र को प्रदान किये गये। इस संबंध में महाविद्यालय प्राचार्या डॉ. आराधना चौकसे ने भी छात्र-छात्राओं को आत्मरक्षा की तकनीको की जानकारी एवं प्रशिक्षण को महत्वपूर्ण बतलाया।

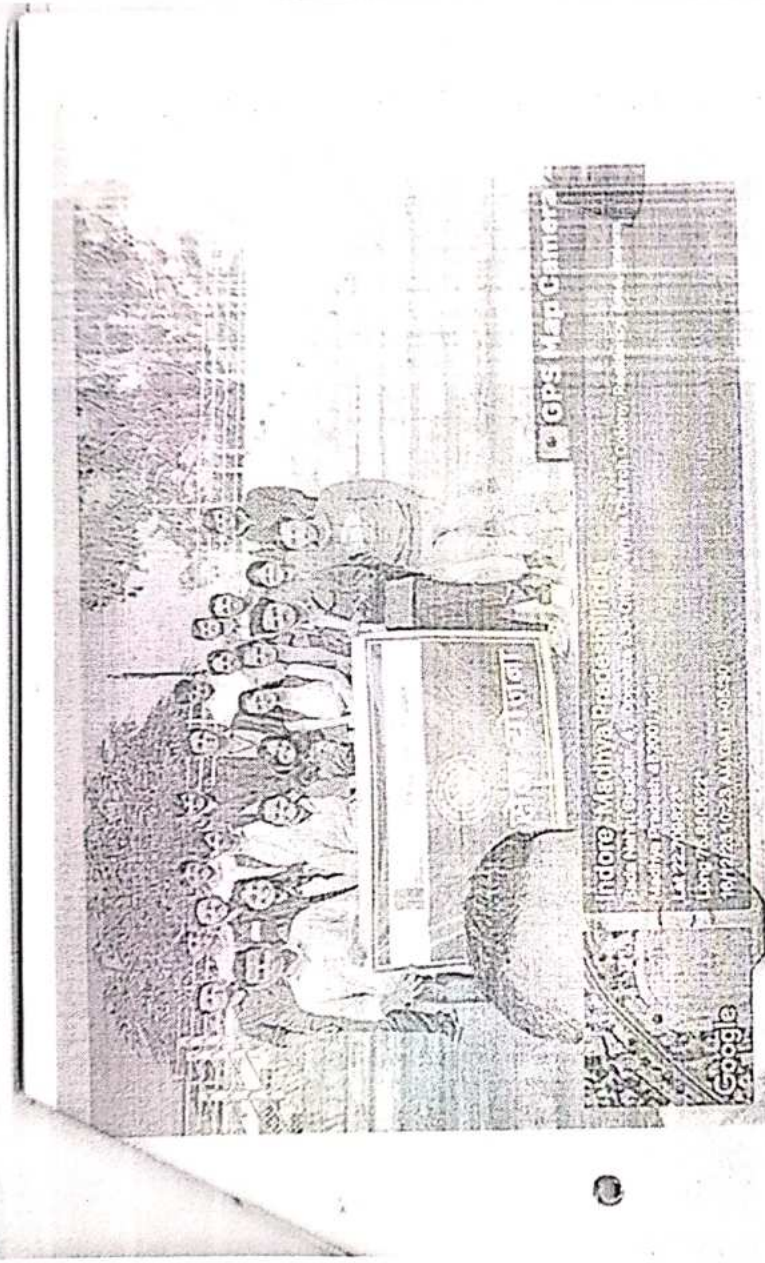
इस संबंध में संस्था के प्रमुख महानिदेशक श्री अरुण एस. मटनगर डूर भी कार्यक्रम को अभिप्रेरणा प्रदान की गई एव उन्होने भी लडकियों को गजबूत, आत्मनिर्भर एव निकीक बनाने वल दिया।





Indore Institute of Management & Research
www.indoreinstitute.com

Indore Institute of Management & Research
Affiliated to: DAV (Indore) | Approved by: AICTE (New Delhi)





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Approved by UGC (India) | Approved by AICTE (New Delhi)





इन्दौर इंस्टीट्यूट ऑफ मेनेजमेन्ट एण्ड रिसर्च

रक्षम कार्यक्रम हेतु नेहरू स्टेडियम में दिनांक 16/12/2023 को जाने वाले विद्यार्थियों की सूची

Certificate
Received

क्रमांक	महाविद्यालय का नाम	विद्यार्थी का नाम	गोबाईल नंबर	अपनी शिफारिश
1	IIMR College	Kashish singh	7973525491	Dr. Vaibhav Modak
2	IIMR College	Harshita Singh	9752933330	Dr. Vaibhav Modak
3	IIMR College	Avinash dhakar	9644606004	Dr. Vaibhav Modak
4	IIMR College	Nikhil meena	7389638464	Dr. Vaibhav Modak
5	IIMR College	Sujal Bedi	8982580111	Dr. Vaibhav Modak
6	IIMR College	Gopal tomar	8815639691	Dr. Vaibhav Modak
7	IIMR College	Om Soni	7879547375	Dr. Vaibhav Modak
8	IIMR College	Prashant Singh	9893512179	Dr. Vaibhav Modak
9	IIMR College	Chetna Gupta	9753807022	Dr. Vaibhav Modak
10	IIMR College	Lukish Sharma	9981880698	Dr. Vaibhav Modak
11	IIMR College	Shivam Agrawal	9981085641	Dr. Vaibhav Modak
12	IIMR College	Krishna Choudhan	9301618857	Dr. Vaibhav Modak
13	IIMR College	Chetna verma	9644469206	Dr. Vaibhav Modak
14	IIMR College	Dhruv Pawar	7987562642	Dr. Vaibhav Modak
15	IIMR College	Anshita jain	9977475979	Dr. Vaibhav Modak
16	IIMR College	Annu Mishra	8400671773	Dr. Vaibhav Modak
17	IIMR College	Virendra parthar	6263277627	Dr. Vaibhav Modak
18	IIMR College	Talha Siddiqui	8261950772	Dr. Vaibhav Modak
19	IIMR College	Praveen pawar	8871927694	Dr. Vaibhav Modak
20	IIMR College	Satish borana	9770121776	Dr. Vaibhav Modak
21	IIMR College	Raghav joshi	9171297733	Dr. Vaibhav Modak
22	IIMR College	Shraddha Rathore	9098525266	Dr. Vaibhav Modak
23	IIMR College	Kishita Rathore	9589914871	Dr. Vaibhav Modak
24	IIMR College	Rudra Pratap Solanki	8817485154	Dr. Vaibhav Modak
25	IIMR College	Chetna verma	9644469206	Dr. Vaibhav Modak
26	IIMR College	Rahul jain	8827597501	Dr. Vaibhav Modak

(सं.) 318/2023 दिनांक 16/12/23
प्रमुख



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Indore Institute of Management
and Research
Opp. IIM, Pithampur Road,
Pithampur, Indore (M.P.)



RAKSHAM

World's Largest Self-Defence Workshop

Certificate of Participation

This Certificate is Present to:

Rishita Rathore, B.B.A. I Year
Of Institute:

Indore Institute of Management & Research
Has actively Engaged in the Historic Self-Defence training event at Khetri
Stadium, Indore on December 16th, 2023.

Dr. Jayaraj T
COLLECTOR INDORE

Dr. Divya Gupta
FOUNDER, IWALA



RAKSHAM

World's Largest Self-Defence Workshop

Certificate of Participation

This Certificate is Present to:

Anshita Jain, B.B.A I Year
Of Institute:

Indore Institute of Management & Research
Has actively Engaged in the Historic Self-Defence training event at Khetri
Stadium, Indore on December 16th, 2023.

Dr. Jayaraj T
COLLECTOR INDORE

Dr. Divya Gupta
FOUNDER, IWALA





RAKSHAM

World's Largest Self-Defence Workshop

Certificate of Participation

This Certificate Present to:

Annu Mishra, B.B.A. I year

Of Institute:

Indore Institute of Management & Research

Has actively Engaged in the Historic Self-Defence training event at Nehru Stadium, Indore on December 16th, 2023.

[Signature]

Dr. Jayaraj T
COLLECTOR INDORE



Dr. Divya Gupta
FOUNDER



RAKSHAM

World's Largest Self-Defence Workshop

Certificate of Participation

This Certificate Present to:

Chetna Gupta, B.Com. I year

Of Institute:

Indore Institute of Management & Research

Has actively Engaged in the Historic Self-Defence training event at Nehru Stadium, Indore on December 16th, 2023.

[Signature]

Dr. Jayaraj T
COLLECTOR INDORE



Dr. Divya Gupta
FOUNDER





RAKSHIAM

World's Largest Self-Defence Workshop

Certificate of Participation

This Certificate Present to:

Shradha Rathore, B.B.A. I year

Of Institute:

Indore Institute of Management & Research

Has actively Engaged in the Historic Self-Defence training over 15th Nov to
Stadium, Indore on December 16th, 2023.

[Signature]

Dr. Ilayaraja T
COLLECTOR INDORE

Dr. Divya Gupta
FOUNDER



RAKSHIAM

World's Largest Self-Defence Workshop

Certificate of Participation

This Certificate Present to:

Kashish Singh, B.Com. I year

Of Institute:

Indore Institute of Management & Research

Has actively Engaged in the Historic Self-Defence training event at
Stadium, Indore on December 16th, 2023.

[Signature]

Dr. Ilayaraja T
COLLECTOR INDORE

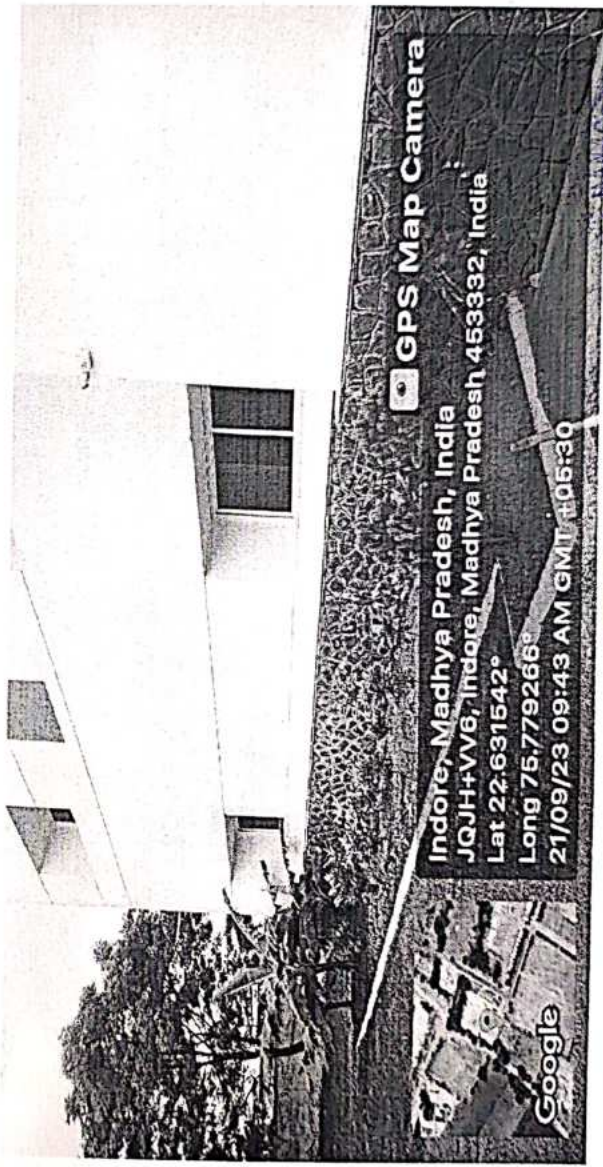
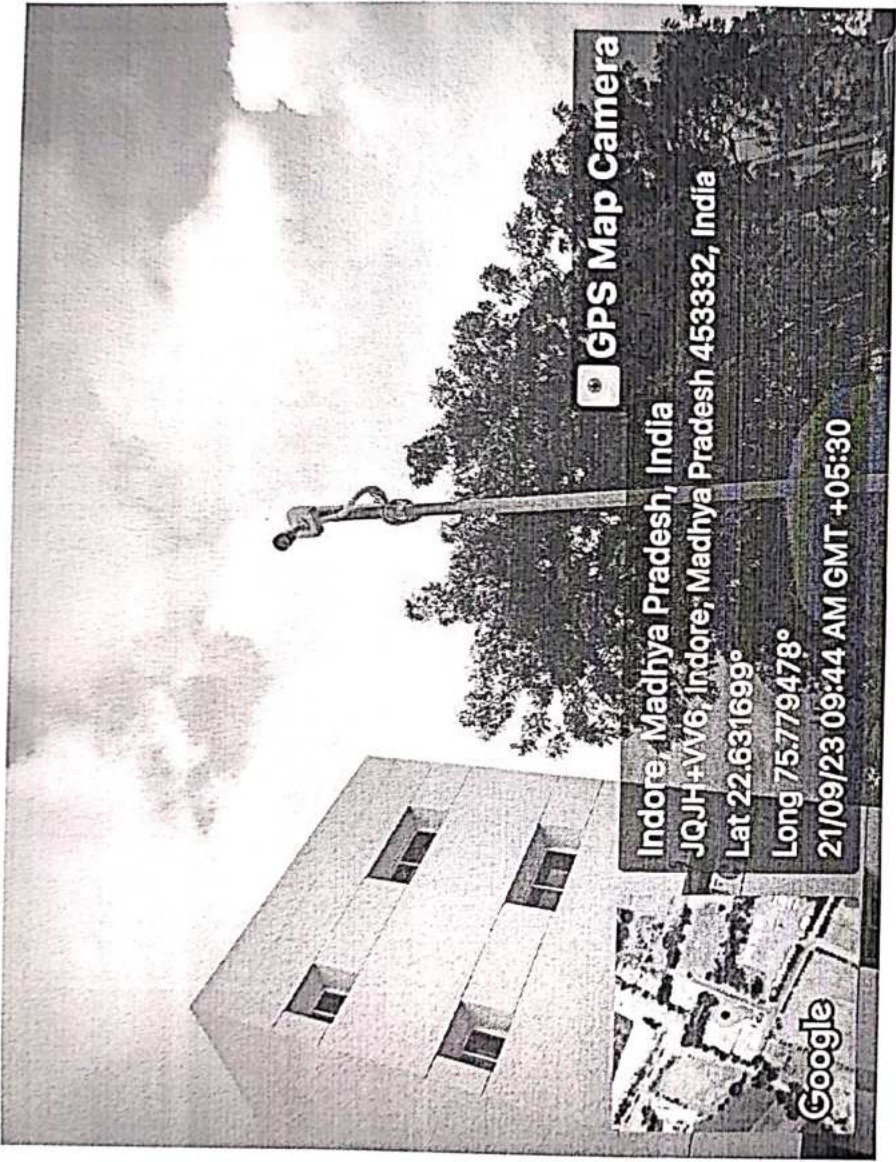
Dr. Divya Gupta
FOUNDER



Specific facilities provided for women in terms of Safety and security

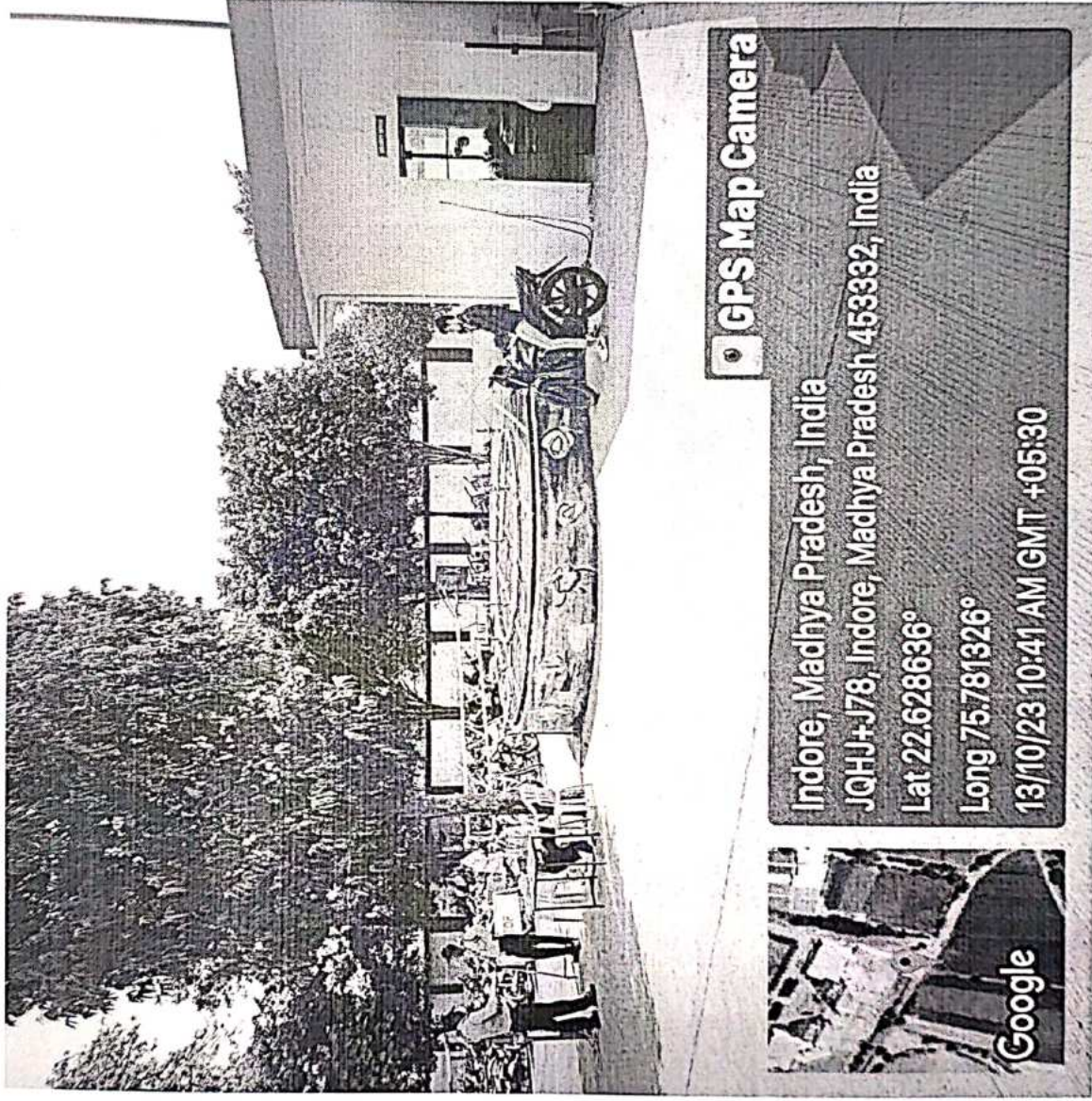
- IIMR is practicing several steps in ensuring the safety and security of its students, staff, faculty members and all its stakeholders. At Security checkpoints, well trained security personnel are appointed to continuously check the identity of students at the entrance of the institutions. Security checkpoints are installed at various places in the campus. The campus is under electronic surveillance with CCTV cameras and guards deployed all around the campus like Parking, hostel etc. cameras are placed at key places in the campus and also in all the class rooms for a round the clock vigilance.
- To ensure the safety for hostellers, buildings are fully secure with grills, guard and surveillance cameras inside and outside the hostel. The institute provides Bus facility to the faculties and staff to ensure security and safety of students. The buses are enabled with GPS tracking. Round-the-clock Ambulance service is also available in case of any emergency.

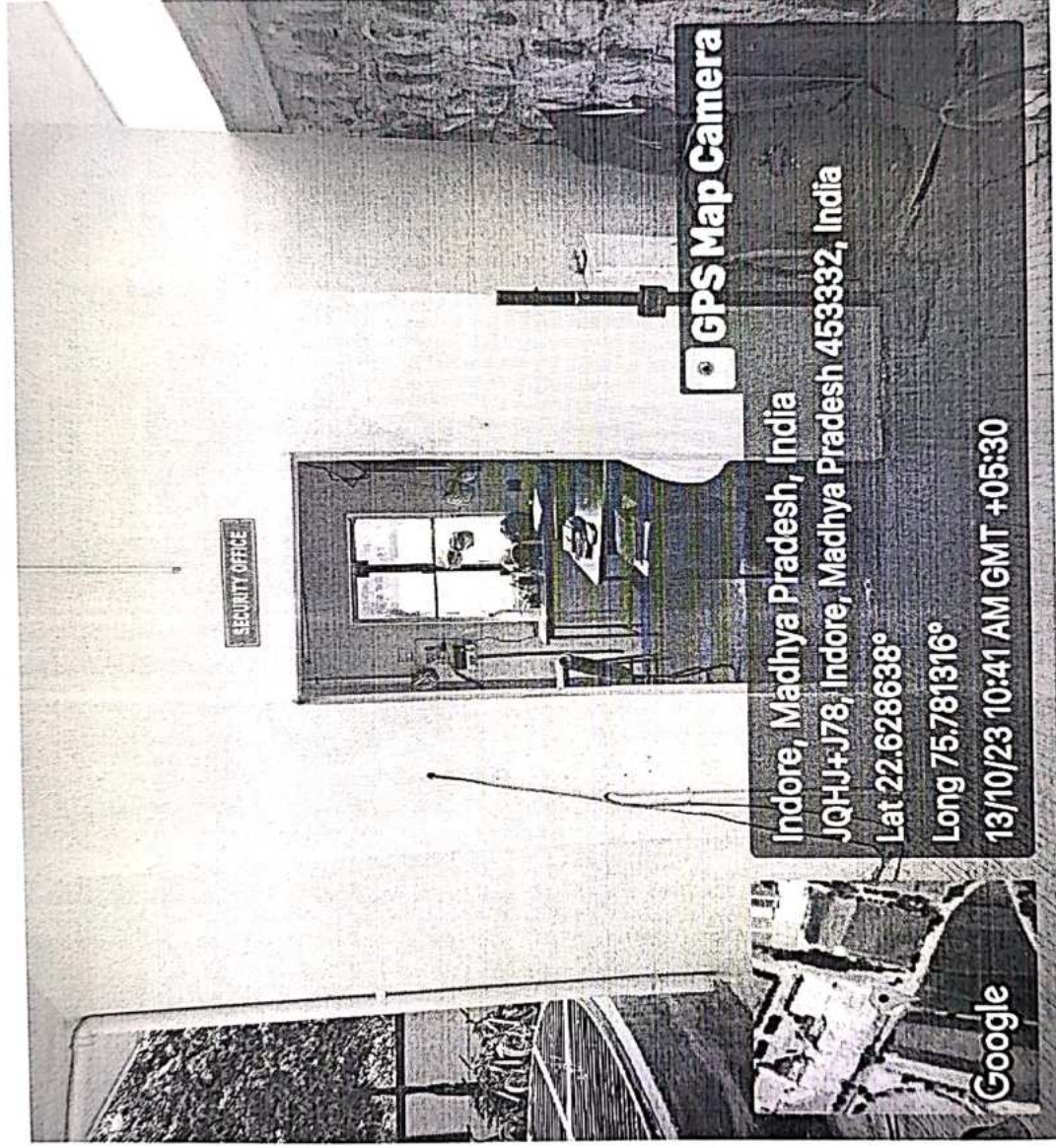


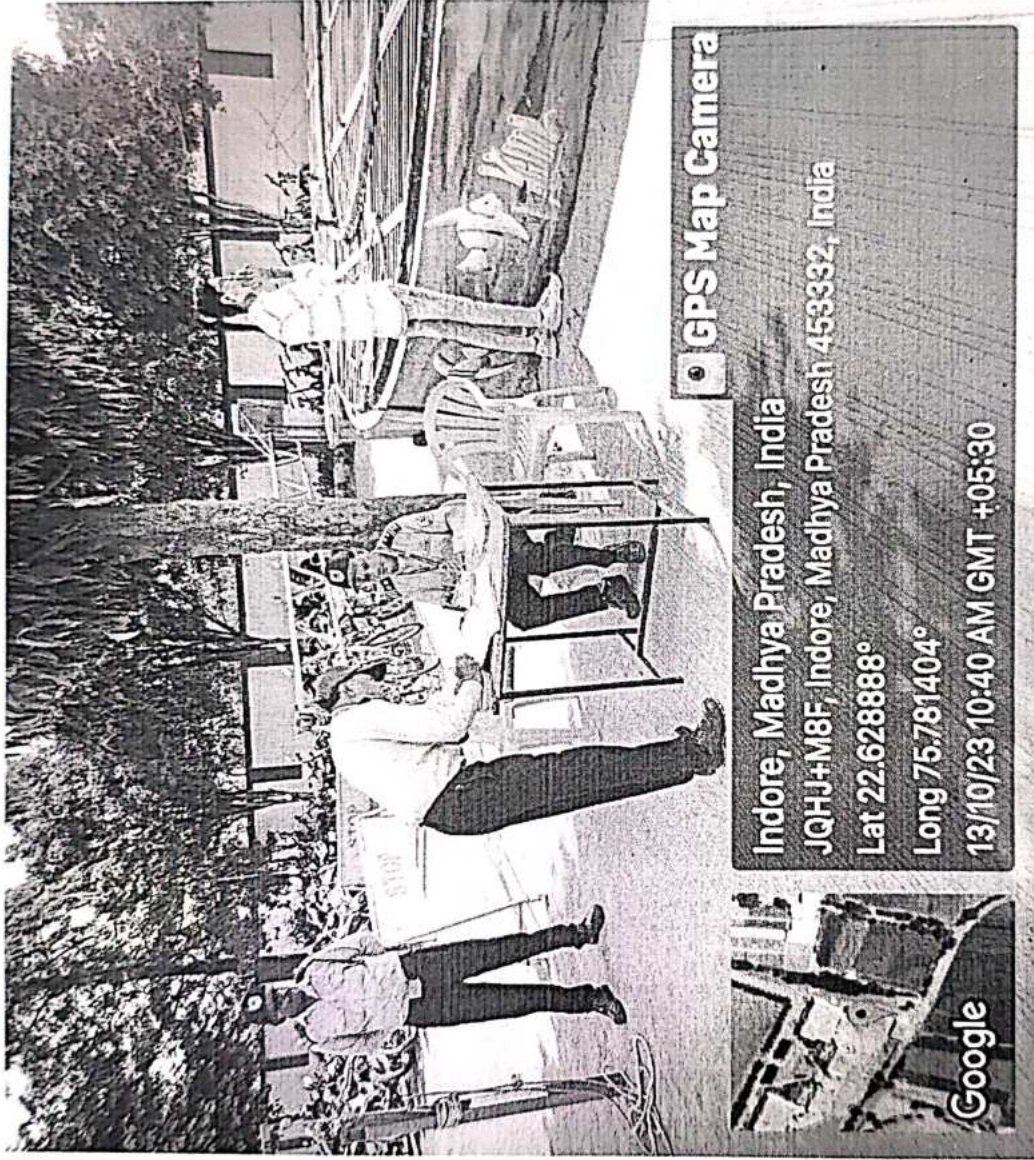


Safety & Security

There are security cameras in each floor which will ensure that the students are always monitored so that they won't have to face any issues. A full-time security guard is available to make the college premises secure.







 **GPS Map Camera**

Indore, Madhya Pradesh, India

JQHJ+M8F, Indore, Madhya Pradesh 453332, India

Lat 22.628888°

Long 75.781404°

13/10/23 10:40 AM GMT +05:30





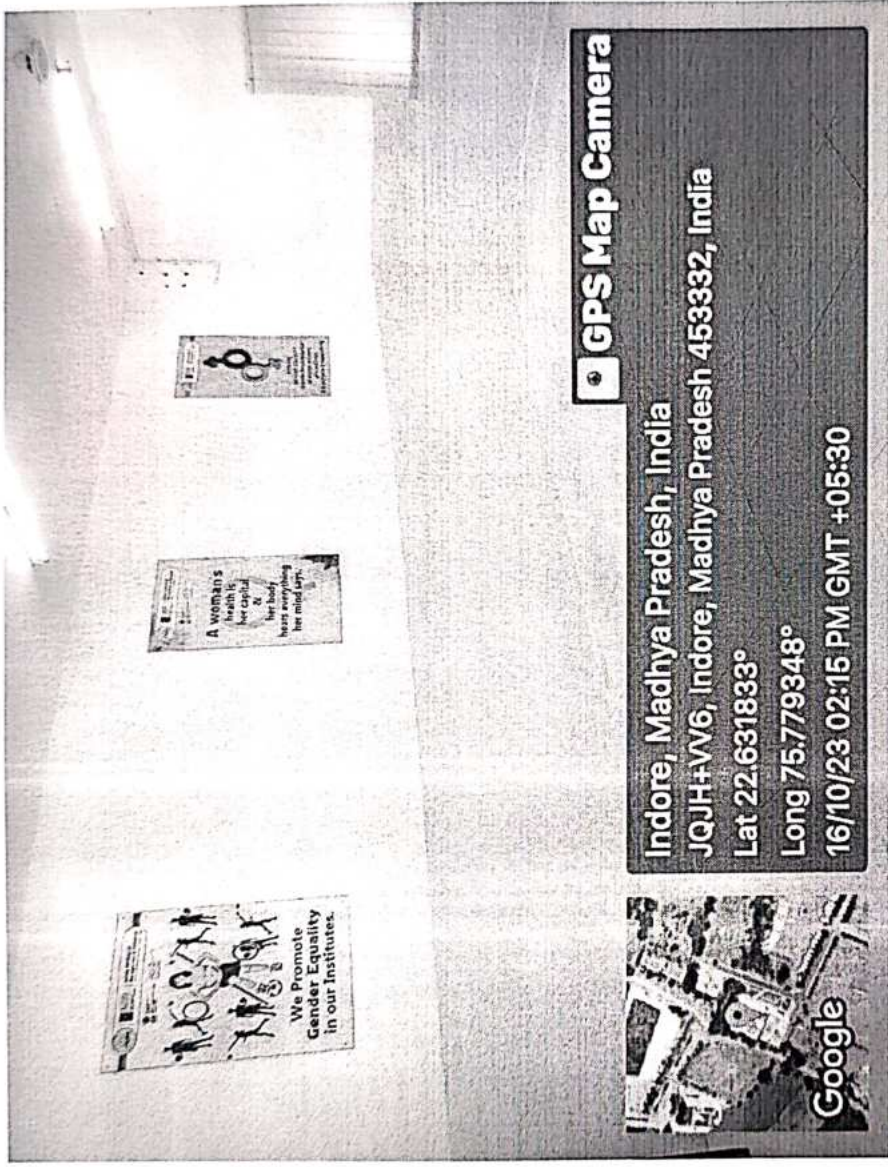
Counselling

A team of counsellors is available at the institute on full-time basis, for proper career guidance and counselling of the students. Regular sessions on psychological topics (anxiety, mind-set) are organized to educate the students about mental health and its awareness. Institute is also following a syndicate system on each 40 students in a class. Syndicate in charge creates a friendly atmosphere for each student in his/her syndicate group so that students can share his/her problems in college.



Common Rooms

There is a Common room in the college which serves as a space for the faculties & Students to acquaint and recline.

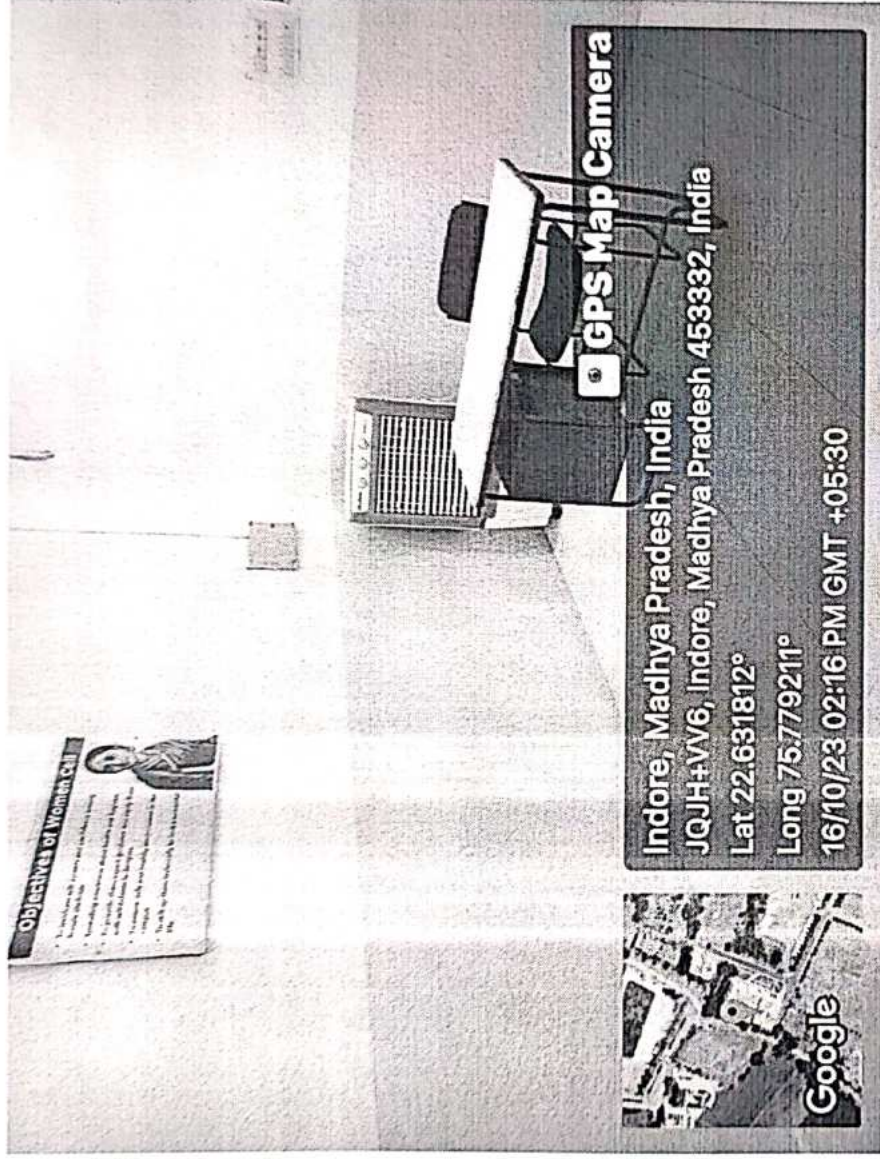




Sick Room

The sick room in the college facilitates the students to take rest during any medical emergencies.







Day Care centre for young children

The college has two Day Care Centres, UG Centre and PG Centre, exclusively for the students of the college. The Centres are situated within the Institute campus. This facility is very convenient for those students who hail from nearby districts.

